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WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY

1973

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February, 1974

Alberta Bureau of Statistics
Treasury Department
Terrace Building
Edmonton, Alberta



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INTRODUCTION

A. General Comments

The "Alberta Survey of Working Conditions and Fringe Benefit Plans" is conducted periodically by mail questionnaire in conjunction with the annual "Alberta Salary and Wage Rate Survey".

This Report refers to working conditions and fringe benefit plans as they were in effect on 1 August, 1973. It is based on questionnaires received from 1,170 employers prior to 2 November, 1973. The Participants List Included in the appendix shows those firms whose reports were included. A number of additional reports were received but could not be used either because they were received too late, or because they were incomplete. The co-operation of these respondents is nonetheless acknowledged with thanks.

B. Scope of the Survey

This report reviews respondents' practices with regard to the following conditions:

- 1) Standard Work Week - normal hours and days worked per week, exclusive of overtime.
- 2) Vacation-With-Pay Plans - qualifying period, in terms of length of service required, for paid vacations of from one to six weeks duration.
- 3) Paid Statutory or Public Holiday Policies - the policy of an employer to allow holidays with pay and, where applicable, the number of paid holidays allowed in the year immediately prior to 1 August, 1973. The paid holidays reported most frequently are listed.
- 4) Pay Periods - the most commonly reported policies defining the interval of pay periods: weekly, bi-weekly, monthly, semi-monthly, or other (including combinations).
- 5) Fringe Benefit Plans - the incidence of availability and the percentage of premium paid by the employer for eleven (11) designated fringe benefit plans. These plans appear in table E of this report.

C. Definitions

The following definitions apply throughout the report:

- 1) **Firm:** An industry unit for which a set of statistics has been provided in the survey.
- 2) **Firm-Type:** Firms with similar or closely related primary activities are grouped into a particular firm-type. Ten firm-types are used in this report.
- 3) **Firm-Size:** Total number of employees on staff in the firm, including both office and non-office staff. Four firm-size categories are used in this report.
- 4) **Office Employees:** Comprises clerical and administrative staff.
- 5) **Non-Office Employees:** Comprises production, maintenance, sales and custodial staff.

D. Notes on Table Headings

- 1) "Firms": used as a table heading throughout the report, means "number of firms reporting".
- 2) "Employees": used as a table heading means "number of employees reported".

E. Notes on Methodology

1. **Coverage of Government Employees:** Data reported for the City of Calgary, the City of Edmonton, and the Government of Alberta and Government of Canada in Calgary and Edmonton were included in total for this report.
2. **Confidentiality:** When less than three firms report within a specific category, an asterisk (*) is used in place of the number of employees in those firms reporting.
3. **Standard Work Week:** Reported data were rounded to the nearest value given in the published range. Therefore, the category "Other" includes only reported work weeks lying outside the range.

4. **Vacation-With-Pay Plans:** The total number of "qualifying periods" is greater than the number of firms reporting in the survey, since most firms reported offering vacations of varying length depending upon length of service, the number of "qualifying periods" is greater than the number of firms reported in the survey. Where more than one qualifying period was reported for office or non-office staff of one respondent, an unweighted average period has been used, rounded to the nearest whole number.
5. **Paid Statutory or Public Holiday Policies:** The listing is not exhausted, including only the twelve (12) most frequently reported paid holidays. The category "Other" includes all holidays reported beyond the twelve (12) designated most frequent holidays.

F. Special Requests and Comments

The Alberta Bureau of Statistics invites comments and suggestions on the content and presentation of this survey. Open for review are: the frequency of these detailed reports, the conditions covered, and the breakdowns of data to be published by area, firm-type, or firm-size.

Information for firm-types by firm-size and for sub provincial areas can be tabulated on request. Please be specific in description of tabulations desired and allow two to three weeks for completion.

SURVEY COVERAGE

TABLE 1 NUMBER OF FIRMS AND NUMBER OF
EMPLOYEES COVERED BY THE SURVEY

Firm Size Firm-Type	1 - 39 Employees in Firms		40 - 99 Employees in Firms		100 - 399 Employees in Firms		400 + Employees in Firms		All Firm Sizes	
	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff
Construction Firms	47	743	23	1,548	17	2,904	1	435	88	5,630
Manufacturing Firms	95	1,930	56	3,362	71	13,040	18	13,549	240	31,881
Oil Firms	41	809	19	1,211	32	6,430	14	12,299	106	20,749
Public Service	37	776	14	945	12	2,323	21	55,798	84	59,842
Department Stores	15	275	10	659	9	1,856	6	5,442	40	8,232
Wholesale Firms	105	1,734	38	2,471	11	1,663	0	0	154	4,868
Automotive Firms	32	620	22	1,373	10	1,346	0	0	64	3,339
Financial Firms	94	1,443	31	1,769	5	993	9	5,169	139	9,374
Retail Firms	82	1,342	31	1,806	29	5,222	5	3,026	147	11,396
Institutions	31	529	34	2,273	24	4,912	19	19,337	108	27,051
All Firm-Types	579	10,201	278	17,417	220	40,689	93	115,055	1,170	183,362

DISTRIBUTION BY INDUSTRY OF FIRMS AND EMPLOYEES REPORTED

OFFICE EMPLOYEES

NON-OFFICE EMPLOYEES

FIRM-TYPE	Firms Reporting Office Employees		Office Employees in Reporting Firms		FIRM TYPE	Firms Reporting Non-Office Employees		Non-Office Employees in Reporting Firms	
	Total Number	Per Cent of Summary	Total Number	Per Cent of Summary		Total Number	Per Cent of Summary	Total Number	Per Cent of Summary
Summary of All Firms	1,139	100.0	74,148	100.0	Summary of All Firms	981	100.0	109,214	100.0
Construction Firms	85	7.5	1,301	1.8	Construction Firms	67	6.8	4,329	4.0
Manufacturing Firms	237	20.8	6,612	8.9	Manufacturing Firms	237	24.2	25,269	23.1
Oil Firms	106	9.3	13,839	18.7	Oil Firms	77	7.8	6,910	6.3
Public Service	84	7.4	28,734	38.8	Public Service	79	8.1	31,108	28.5
Department Stores	38	3.3	2,128	2.9	Department Stores	40	4.1	6,104	5.6
Wholesale Firms	150	13.2	2,216	3.0	Wholesale Firms	148	15.1	3,652	3.3
Automotive Firms	63	5.5	793	1.1	Automotive Firms	64	6.5	2,546	2.3
Financial Firms	139	12.2	8,884	12.0	Financial Firms	39	4.0	490	0.4
Retail Firms	131	11.5	2,642	3.6	Retail Firms	137	14.0	8,754	8.0
Institutions	106	9.3	6,999	9.4	Institutions	93	9.5	20,052	18.4

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Working Conditions And Fringe Benefit Plans Data

SUMMARY OF ALL FIRMS

Office And Non-Office Employees

SUMMARY OF ALL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	6	10
4.25		*
4.50		
5.00	1,060	73,525
5.25	6	67
5.50	50	448
5.75		
6.00	5	19
Other	1	*
Not Specified	11	76
TOTAL	1,139	74,148

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	1	*
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5	5	116
32.6 - 33.6	1	*
33.7	9	4,757
33.8 - 34.9		
35.0	186	14,404
35.1 - 36.1		
36.2	57	14,458
36.3 - 37.4	10	288
37.5	412	32,235
37.6 - 38.6	8	99
38.7	12	772
38.8 - 39.9	4	84
40.0	342	6,408
40.1 - 41.1		
41.2	1	*
41.3 - 42.4	8	46
42.5	6	69
42.6 - 43.9	3	22
44.0	43	233
Other	16	53
Not Specified	14	91
TOTAL	1,139	74,148

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	5	918
5.25		
5.50		
5.75		
6.00	1	*
6.25	1	*
6.50	6	125
6.75	9	4,757
7.00	190	14,120
7.25	59	14,575
7.50	431	31,847
7.75	15	843
8.00	381	6,642
8.25	1	*
8.50	12	83
8.75	1	*
9.00	6	31
Other	6	13
Not Specified	15	96
TOTAL	1,139	74,148

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	43	2,356	1	*								
0.5	334	16,423	2	*								
0.5 to 0.9	15	1,446	33	2,395								
sub-total	392	20,225	36	2,476								
1	15	304	914	42,503	91	27,884						
2			15	157	55	3,264						
3			4	128	93	13,713	5	908				
4			2	*	22	4,330	2	*				
5	1	*	5	32	463	18,559	12	169				
6			1	*	6	1,581	2	*				
7					24	394	4	45				
8			3	73	32	818	5	421				
9					2	*	1	*				
10					115	1,851	165	18,510	2	*		
11					1	*	4	218				
12							52	2,649	1	*		
13							11	432	1	*		
14							6	934				
15					19	196	226	32,939	8	1,853	1	*
16							7	3,516				
17							1	*				
18							26	896	1	*		
19							2	*	1	*		
20					1	*	125	5,218	102	15,030	3	247
21							1	*	5	202		
22									1	*		
23									5	590		
24									83	7,325	8	214
25					2	*	20	483				
Other									27	7,145	16	589
TOTAL	408	20,579	980	45,384	956	72,721	677	67,738	242	32,238	28	1,058

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SUMMARY OF ALL FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	2	*
6.5		
7.0	14	79
7.5		
8.0	34	364
8.5	8	125
9.0	109	2,938
9.5	19	521
10.0	515	35,557
10.5	194	10,939
11.0	122	19,945
11.5	46	1,722
12.0	28	794
12.5	1	*
13.0	1	*
Other	38	1,085
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	1,131	74,103
No Paid Holidays - Total		
Not Specified - Total	8	45
TOTAL	1,139	74,148

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	1,131	74,103
Good Friday	1,126	73,927
Easter Monday	205	22,257
Victoria Day	1,124	74,055
Dominion Day	1,125	74,020
Citizen's Day (Fair Week)		
full day	102	1,917
half day	266	13,261
Civic Holiday	997	71,968
Labour Day	1,128	74,073
Thanksgiving Day	1,121	73,985
Remembrance Day	956	68,575
Christmas Day	1,131	74,103
Boxing Day	1,060	72,900

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	87	1,996
Bi-Weekly (26 pay periods per year)	289	26,897
Semi-monthly (24 pay periods per year)	380	18,478
Monthly (Including firms reporting advances)	348	23,945
Others (Including firms reporting more than one arrangement)	10	606
Not Specified	25	2,226
TOTAL	1,139	74,148

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SUMMARY OF ALL FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
							ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	30	2,410	51	2,849	250	6,039	213	24,826	25	1,118	8	99
0.1-24.9	12	164	2	*	11	3,774	4	24	2	*	2	*
25.0-49.9	43	1,033	35	4,938	42	3,298	16	648	17	1,307	36	1,066
50	351	33,195	29	7,442	454	40,028	224	14,814	144	6,977	8	99
50.1-74.9	92	8,734	2	*	44	5,525	21	1,777	29	668	7	362
75.0-99.9	32	6,847	1	*	29	3,516	10	732	20	980	33	1,209
100	89	6,873	4	21	133	3,900	64	1,775	145	9,416		
Plan Available -												
% Data Not Specified	111	8,978	13	1,933	51	2,695	35	1,089	27	2,644	2	*
Total Specifying Plan Available	760	68,234	137	17,533	1,014	68,775	587	45,685	409	23,407	96	2,923

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	71	10,405	39	2,483	86	7,860	20	3,990	16	1,304
0.1-24.9	8	396	4	190	6	110	1	*	7	5,708
25.0-49.9	41	4,919	8	161	18	300			1	*
50	362	14,460	174	5,217	202	14,061			32	1,498
50.1-74.9	67	4,437	22	831	38	1,074		*	6	195
75.0-99.9	35	1,947	22	507	25	737	1		3	36
100	225	10,009	138	14,105	167	9,980	5	68	51	4,171
Plan Available -										
% Data Not Specified	92	25,033	24	701	39	3,858	4	92	18	571
Total Specifying Plan Available	901	71,606	431	24,195	581	37,980	31	4,170	134	13,523

SUMMARY OF ALL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	4	91
4.25		
4.50	1	*
5.00	829	103,772
5.25	3	66
5.50	100	2,870
5.75		
6.00	20	1,456
Other Not Specified	4 20	347 598
TOTAL	981	109,214

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	3	353
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5	1	*
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	28	642
35.1 - 36.1	3	276
36.2		
36.3 - 37.4	2	*
37.5	116	8,040
37.6 - 38.6	2	*
38.7	6	2,606
38.8 - 39.9	1	*
40.0	598	88,274
40.1 - 41.1	3	396
41.2		
41.3 - 42.4	13	1,303
42.5	17	970
42.6 - 43.9	5	98
44.0	129	3,784
Other Not Specified	29 24	1,587 656
TOTAL	981	109,214

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	1	*
5.25		
5.50		
5.75		
6.00	2	*
6.25		
6.50	2	*
6.75		
7.00	31	761
7.25	2	*
7.50	123	8,482
7.75	7	2,642
8.00	706	92,713
8.25	2	*
8.50	35	1,501
8.75	5	106
9.00	32	1,289
Other Not Specified	7 26	148 756
TOTAL	981	109,214

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Empls	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	27	2,249	3	31								
0.5	256	17,122	2	*								
0.5 to 0.9	13	485	20	2,356								
sub-total	296	19,856	25	2,430								
1	13	1,035	763	75,488	66	20,248						
2			12	431	36	4,249	2	*				
3			3	373	61	7,722	2	*				
4			1	*	25	11,251	4	1,276				
5	1	*	4	192	353	32,949	6	115				
6			1	*	40	10,466	1	*	1	*		
7					27	1,468						
8			2	*	33	2,888	6	1,367				
9					2	*						
10			1	*	98	3,802	122	15,105				
11							3	98				
12							43	7,578				
13							10	1,686				
14			1	*			6	1,264				
15					19	548	172	31,267	3	798		
16							8	6,585				
17							2	*				
18							33	10,519	1	*		
19							1	*	6	1,171		
20					1	*	96	4,749	71	11,693	4	699
21							1	*				
22									5	1,105		
23									2	*		
24									5	992		
25					2	*	21	1,038	69	18,848	11	1,710
Other			1	*					24	10,306	11	1,713
TOTAL	310	20,998	814	79,050	763	96,290	539	83,320	187	45,256	26	4,122

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SUMMARY OF ALL FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	3	42
6.5		
7.0	25	1,168
7.5		
8.0	47	2,737
8.5	6	174
9.0	119	9,667
9.5	11	331
10.0	464	57,703
10.5	112	11,519
11.0	91	18,950
11.5	24	1,782
12.0	14	834
12.5	1	*
13.0	1	*
Other	31	2,693
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	949	107,611
No Paid Holidays - Total		
Not Specified - Total	32	1,603
TOTAL	981	109,214

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	945	106,909
Good Friday	942	106,878
Easter Monday	139	22,407
Victoria Day	940	106,839
Dominion Day	944	107,069
Citizen's Day (Fair Week)		
full day	67	2,659
half day	148	13,573
Civic Holiday	780	97,661
Labour Day	944	106,893
Thanksgiving Day	931	106,420
Remembrance Day	790	96,300
Christmas Day	946	106,912
Boxing Day	863	102,414

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	152	13,221
Bi-Weekly (26 pay periods per year)	360	62,182
Semi-monthly (24 pay periods per year)	196	11,283
Monthly (Including firms reporting advances)	229	18,305
Others (Including firms reporting more than one arrangement)	15	2,437
Not Specified	29	1,786
TOTAL	981	109,214

SUMMARY OF ALL FIRMS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		ALBERTA BLUE CROSS	OTHER PRIVATE CARRIER			GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	20	2,921	45	6,049	198	13,102	185	25,842	23	2,024	9	915
0.1-24.9	6	302	2	*	7	6,353	3	42	2	*	1	*
25.0-49.9	33	3,078	20	2,369	31	2,527	16	1,373	15	638	25	1,253
50	278	40,406	21	5,677	384	53,034	188	29,747	119	8,757	7	771
50.1-74.9	71	12,785	2	*	42	5,755	24	3,248	24	2,198	3	285
75.0-99.9	24	9,978	23	*	23	4,924	12	2,249	14	1,874	3	285
100	91	7,203	4	83	115	9,026	41	2,380	103	7,278	31	3,667
Plan Available -												
% Data Not Specified	72	7,715	14	2,732	40	5,206	29	2,681	17	2,046	6	1,063
Total Specifying Plan Available	595	84,388	108	16,991	840	99,927	498	68,562	317	24,945	82	8,356

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	53	14,025	29	3,507	61	6,671	10	1,979	8	78
0.1-24.9	8	204	3	582	4	161			9	8,622
25.0-49.9	33	7,833	11	708	7	265				
50	306	36,716	157	16,781	149	24,759			26	2,601
50.1-74.9	64	6,330	34	5,512	32	2,262			5	570
75.0-99.9	30	3,222	23	1,846	14	652			1	*
100	180	13,541	134	15,039	119	9,334	4	129	37	2,340
Plan Available -										
% Data Not Specified	61	13,363	20	1,522	24	3,032	4	50	14	733
Total Specifying Plan Available	735	95,254	411	45,497	410	47,136	18	2,158	100	14,953

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Working Conditions And Fringe Benefit Plans Data

BY TYPE OF FIRM

Office And Non-Office Employees

CONSTRUCTION FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	2	*
4.25		
4.50		
5.00	78	1,257
5.25		
5.50	4	41
5.75		
6.00		
Other Not Specified	1	*
TOTAL	85	1,301

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	1	*
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	5	92
35.1 - 36.1		
36.2	2	*
36.3 - 37.4	1	*
37.5	45	769
37.6 - 38.6		
38.7		
38.8 - 39.9		
40.0	23	335
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0	4	42
Other Not Specified	3	6
Other Not Specified	1	*
TOTAL	85	1,301

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	1	*
6.75		
7.00	6	93
7.25	2	*
7.50	46	779
7.75		
8.00	26	372
8.25		
8.50	1	*
8.75		
9.00		
Other Not Specified	1	*
Other Not Specified	1	*
TOTAL	85	1,301

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5												
0.5	21	440										
0.5 to 0.9	1	*										
sub-total	22	454										
1	3	30	73	1,236	2	*						
2			2	*	3	27	1	*				
3					4	65						
4					1	*						
5			1	*	40	673	2	*				
6			1	*	2	*						
7							2	*				
8					1	*						
9												
10					7	306	8	104	2	*		
11												
12							1	*				
13									1	*		
14												
15					3	34	5	115			1	*
16												
17												
18												
19												
20							6	232				
21												
22												
23												
24							1	*				
25												
Other											1	*
TOTAL	25	484	77	1,270	63	1,160	26	518	3	25	2	*

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CONSTRUCTION FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	1	*
7.5		
8.0	3	114
8.5		
9.0	4	44
9.5	3	88
10.0	26	433
10.5	29	391
11.0	8	95
11.5	5	77
12.0	3	39
12.5		
13.0		
Other	1	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	83	1,299
No Paid Holidays - Total		
Not Specified - Total	2	*
TOTAL	85	1,301

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	83	1,299
Good Friday	82	1,264
Easter Monday	15	227
Victoria Day	83	1,299
Dominion Day	83	1,299
Citizen's Day (Fair Week)		
full day	15	229
half day	36	549
Civic Holiday	76	1,167
Labour Day	83	1,299
Thanksgiving Day	82	1,293
Remembrance Day	70	1,034
Christmas Day	83	1,299
Boxing Day	79	1,178

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	5	139
Bi-Weekly (26 pay periods per year)	24	281
Semi-monthly (24 pay periods per year)	26	398
Monthly (Including firms reporting advances)	27	464
Others (Including firms reporting more than one arrangement)		
Not Specified	3	19
TOTAL	85	1,301

CONSTRUCTION FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	2	*	26	362	12	180	2	*	5	47
0.1-24.9	1	*			1	*	1	*				*
25.0-49.9	2	*	3	41	1	*	2	*				*
50	22	417			30	369	17	214	11	115	1	*
50.1-74.9	4	104				*	1	*	1	*	1	*
75.0-99.9	1	*			1	234	1	*	2	229	1	148
100	2	*			8		6	168	9		6	
Plan Available - % Data Not Specified	4	138			3	132	2	*	1	*		
Total Specifying Plan Available	37	765	5	53	70	1,121	42	626	26	488	13	1,087

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	5	131	4	215	9	177	2	*	3	65
0.1-24.9	3	22			1	*				
25.0-49.9	30	369	15	228	17	356				
50		*	1	*	1	*				
50.1-74.9	1	*	2	*	3	27				
75.0-99.9	3	24	11	229	11	206	1	*	3	52
100	18	370								
Plan Available - % Data Not Specified	3	200								
Total Specifying Plan Available	63	1,129	33	711	43	840	3	32	6	117

CONSTRUCTION FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	1	*
4.25		
4.50		
5.00	53	3,526
5.25		
5.50	10	448
5.75		
6.00	1	*
Other Not Specified	2	*
TOTAL	67	4,329

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	2	*
35.1 - 36.1	1	*
36.2		
36.3 - 37.4		
37.5	12	296
37.6 - 38.6		
38.7		
38.8 - 39.9	30	2,373
40.0		
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9	17	968
44.0		
Other	3	272
Not Specified	2	*
TOTAL	67	4,329

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	3	358
7.25		
7.50	12	296
7.75		
8.00	39	2,916
8.25		
8.50	4	100
8.75		
9.00	7	583
Other Not Specified	2	*
TOTAL	67	4,329

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	1	*										
0.5	10	782										
0.5 to 0.9	1	*	1	*								
sub-total	12	1,008	1	*								
1	2	*	38	1,966	3	602						
2			1	*			1	*				
3					2	*						
4					1	*						
5			1	*	21	752						
6					1	*						
7												
8					1	*						
9												
10					1	*	5	203				
11												
12												
13												
14												
15					1	*	2	*				
16												
17												
18												
19												
20							4	450				
21												
22												
23												
24												
25												
Other											1	*
TOTAL	14	1,129	41	2,153	31	2,139	12	762			1	*

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CONSTRUCTION FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	3	122
7.5		
8.0	4	104
8.5		
9.0	7	508
9.5		
10.0	21	2,050
10.5	17	682
11.0	2	*
11.5	3	115
12.0		
12.5		
13.0		
Other	1	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	58	4,002
No Paid Holidays - Total		
Not Specified - Total	9	327
TOTAL	67	4,329

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	57	3,994
Good Friday	57	3,994
Easter Monday	6	577
Victoria Day	56	3,986
Dominion Day	57	3,994
Citizen's Day (Fair Week)		
full day	7	227
half day	19	760
Civic Holiday	47	3,516
Labour Day	57	3,994
Thanksgiving Day	54	3,857
Remembrance Day	47	3,626
Christmas Day	57	3,994
Boxing Day	52	3,830

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	6	603
Bi-Weekly (26 pay periods per year)	38	2,837
Semi-monthly (24 pay periods per year)	8	268
Monthly (Including firms reporting advances)	12	442
Others (Including firms reporting more than one arrangement)		
Not Specified	3	179
TOTAL	67	4,329

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E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	2	*	20	1,087	10	587	3	255	1	*
0.1-24.9	1	*					1	*				
25.0-49.9	1	*	2	*			11	572	5	283	2	*
50	12	558			19	1,295						
50.1-74.9	2	*				*	1	*	2	*	1	*
75.0-99.9	1	*			1	320	2	*	7	629	7	776
100	3	390			5							
Plan Available - % Data Not Specified	1	*					1	*				
Total Specifying Plan Available	20	1,516	4	128	45	2,714	26	1,450	17	1,198	11	906

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	3	78	1	*	6	246	1	*		
0.1-24.9	1	*								
25.0-49.9	15	1,089	5	310	4	398			2	*
50										
50.1-74.9	3	43	1	*	2	*				
75.0-99.9	11	838	9	647	9	760	1	*	3	272
100										
Plan Available - % Data Not Specified										
Total Specifying Plan Available	33	2,058	16	1,022	21	1,435	2	*	5	588

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MANUFACTURING FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4, 00	2	*
4, 25		
4, 50		
5, 00	220	6, 465
5, 25	1	*
5, 50	11	108
5, 75		
6, 00	1	*
Other Not Specified	2	*
TOTAL	237	6, 612

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30, 0	1	*
30, 1 - 31, 1		
31, 2		
31, 3 - 32, 4		
32, 5		
32, 6 - 33, 6		
33, 7		
33, 8 - 34, 9		
35, 0	30	1, 248
35, 1 - 36, 1		
36, 2	6	82
36, 3 - 37, 4	3	208
37, 5	102	3, 586
37, 6 - 38, 6	2	*
38, 7	4	245
38, 8 - 39, 9	3	83
40, 0	61	1, 041
40, 1 - 41, 1		
41, 2		
41, 3 - 42, 4	2	*
42, 5	3	11
42, 6 - 43, 9	1	*
44, 0	12	38
Other	5	18
Not Specified	2	*
TOTAL	237	6, 612

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5, 00	2	*
5, 25		
5, 50		
5, 75		
6, 00		
6, 25		
6, 50		
6, 75		
7, 00	31	1, 251
7, 25	9	270
7, 50	107	3, 692
7, 75	4	245
8, 00	70	1, 076
8, 25	1	*
8, 50	4	12
8, 75		
9, 00	5	17
Other	2	*
Not Specified	2	*
TOTAL	237	6, 612

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0, 5	5	442										
0, 5	68	2, 057										
0, 5 to 0, 9	4	68	5	692								
sub-total	77	2, 567	5	692								
1	1	*	212	5, 691	2	*						
2			1	*	3	36						
3			2	*	13	463						
4					6	210						
5	1	*	1	*	104	3, 123						
6					24	1, 355						
7					8	253						
8					13	158	1	*				
9					2	*						
10					22	436	23	451				
11							1	*				
12							16	1, 100				
13							4	368				
14												
15					2	*	54	2, 437	2	*		
16							3	133				
17							1	*				
18							11	353				
19							1	*	1	*		
20							27	685	22	601		
21							1	*				
22									1	*		
23									1	*		
24									2	*		
25					1	*	6	47	29	1, 880	3	88
Other									8	246	7	493
TOTAL	79	2, 620	221	6, 522	200	6, 456	149	5, 637	66	3, 409	10	581

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MANUFACTURING FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	3	15
7.5		
8.0	10	36
8.5	1	*
9.0	44	2,018
9.5	1	*
10.0	119	3,183
10.5	30	663
11.0	13	218
11.5	5	57
12.0	3	94
12.5		
13.0		
Other	98	308
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	237	6,612
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	237	6,612

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	237	6,612
Good Friday	236	6,607
Easter Monday	23	236
Victoria Day	234	6,601
Dominion Day	235	6,591
Citizen's Day (Fair Week)		
full day	20	504
half day	35	709
Civic Holiday	203	6,057
Labour Day	237	6,612
Thanksgiving Day	237	6,612
Remembrance Day	188	4,609
Christmas Day	237	6,612
Boxing Day	222	6,397

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	33	1,227
Bi-Weekly (26 pay periods per year)	62	890
Semi-monthly (24 pay periods per year)	84	2,687
Monthly (Including firms reporting advances)	49	1,468
Others (Including firms reporting more than one arrangement)	3	210
Not Specified	6	130
TOTAL	237	6,612

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MANUFACTURING FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS ALBERTA OTHER PRIVATE BLUE CROSS CARRIER				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	6	239	10	290	36	748	30	726	4	45	1	*
0.1-24.9	4	94		58	1	*	1	*	1	*	11	162
25.0-49.9	6	88	3	*	3	12	40	1,076	2	1,078	2	*
50	91	3,352	1		93	2,119	8	353	39	373	3	265
50.1-74.9	10	510			18	652	7	570	8	360	6	113
75.0-99.9	2	*			12	869	15	356	28	1,144	1	*
100	18	634			47	1,617						
Plan Available - % Data Not Specified	17	709	2	*	7	171	5	35	2	*		
Total Specifying Plan Available	154	5,701	16	437	217	6,195	107	3,127	96	3,220	24	651

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	8	363	6	51	16	1,097	2	*	2	*
0.1-24.9	1	*	2	*	2	*	1	*	4	121
25.0-49.9	4	22	50	957	58	1,258			3	176
50	97	2,228	10	583	12	443			2	*
50.1-74.9	17	583	8	284	10	392	1	*	7	129
75.0-99.9	15	619	30	1,138	37	1,227	1	*	3	122
100	54	2,176								
Plan Available - % Data Not Specified	5	250	4	182	8	340			3	
Total Specifying Plan Available	201	6,248	110	3,184	143	4,771	5	126	21	630

MANUFACTURING FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	2	*
4.25		
4.50	1	*
5.00	216	24,703
5.25	1	*
5.50	13	428
5.75		
6.00	2	*
Other	1	*
Not Specified	1	*
TOTAL	237	25,269

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	2	*
35.1 - 36.1	1	*
36.2		
36.3 - 37.4		
37.5	31	1,225
37.6 - 38.6		
38.7	2	*
38.8 - 39.9	1	*
40.0	158	21,228
40.1 - 41.1		
41.2		
41.3 - 42.4	5	1,088
42.5	3	74
42.6 - 43.9		
44.0	24	701
Other	8	320
Not Specified	2	*
TOTAL	237	25,269

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	3	42
7.25		
7.50	30	1,211
7.75	2	*
8.00	175	22,648
8.25		
8.50	7	140
8.75	2	*
9.00	12	403
Other	3	90
Not Specified	3	97
TOTAL	237	25,269

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	3	1,545	1	*								
0.5	61	5,599	1	*								
0.5 to 0.9	4	181	1	*								
sub-total	68	7,325	3	538								
1	1	*	211	22,582	2	*						
2					1	*						
3			1	*	9	1,340						
4					6	851						
5	1	*	1	*	102	13,392						
6					28	4,084						
7					11	624						
8					15	1,629	1	*				
9					2	*						
10			1	*	22	1,503	19	1,477				
11							1	*				
12							12	2,731				
13							4	1,472				
14							1	*				
15					2	*	52	8,781	1	*		
16							4	521				
17							1	*				
18							13	1,226	1	*		
19												
20							27	1,993	17	1,794		
21							1	*				
22									1	*		
23									1	*		
24									2	*		
25					1	*	8	269	25	6,357	2	*
Other									4	121	7	1,651
TOTAL	70	7,489	217	23,499	201	24,179	144	19,017	52	9,584	9	1,959

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MANUFACTURING FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	4	245
7.5		
8.0	12	831
8.5	1	*
9.0	48	6,474
9.5	1	*
10.0	127	13,545
10.5	16	450
11.0	11	821
11.5	4	372
12.0	3	445
12.5		
13.0		
Other	7	1,249
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	234	24,574
No Paid Holidays - Total		
Not Specified - Total	3	695
TOTAL	237	25,269

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	234	24,574
Good Friday	234	24,574
Easter Monday	21	1,374
Victoria Day	232	24,542
Dominion Day	234	24,574
Citizen's Day (Fair Week)		
full day	17	1,322
half day	19	846
Civic Holiday	195	21,497
Labour Day	234	24,574
Thanksgiving Day	234	24,574
Remembrance Day	188	18,640
Christmas Day	234	24,574
Boxing Day	217	23,273

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	69	8,315
Bi-Weekly (26 pay periods per year)	110	13,279
Semi-monthly (24 pay periods per year)	29	1,824
Monthly (Including firms reporting advances)	18	1,123
Others (Including firms reporting more than one arrangement)	3	272
Not Specified	8	456
TOTAL	237	25,269

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E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS ALBERTA OTHER PRIVATE CARRIER				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	6	1,646	11	1,395	30	2,049	27	3,044	4	986	1	*
0.1-24.9	1	650	2	*	1	76	1	*	1	*	7	419
25.0-49.9	6	8,983	1	*	3	6,834	36	2,874	2	2,659	2	*
50	73	2,205	23	*	87	3,920	14	2,040	33	1,659	2	*
50.1-74.9	10	408	14	*	23	2,915	8	1,666	12	663	2	*
75.0-99.9	3	3,576	48	*	14	7,036	7	1,442	7	4,483	10	1,256
100	29						12		31			
Plan Available -												
% Data Not Specified	12	1,965	2	*	6	1,075	6	271	2	*	1	*
Total Specifying Plan Available	140	19,508	17	1,709	212	23,915	105	11,374	92	11,596	23	2,615

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	6	953	4	361	7	1,178				
0.1-24.9	1	*	3	323	1	*				
25.0-49.9	4	423	54	4,797	43	3,110			4	286
50	89	7,434	22	4,566	14	1,874			3	547
50.1-74.9	21	3,554	12	1,236	5	434				
75.0-99.9	14	1,264	46	6,522	29	2,485	1	*	7	470
100	56	8,248								
Plan Available -										
% Data Not Specified	4	1,195	3	1,174	3	1,174			2	*
Total Specifying Plan Available	195	23,081	144	18,979	102	10,279	1	*	16	1,727

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OIL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	104	13,825
5.25		
5.50	2	*
5.75		
6.00		
Other Not Specified		
TOTAL	106	13,839

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7	3	645
33.8 - 34.9		
35.0	21	4,593
35.1 - 36.1		
36.2	3	39
36.3 - 37.4		
37.5	56	7,695
37.6 - 38.6		
38.7	1	*
38.8 - 39.9		
40.0	21	663
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0	1	*
Other Not Specified		
TOTAL	106	13,839

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	1	*
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	3	645
7.00	20	3,685
7.25	3	39
7.50	56	7,695
7.75	1	*
8.00		
8.25		
8.50		
8.75		
9.00		
Other Not Specified		
TOTAL	106	13,839

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	3	366										
0.5	32	4,762										
0.5 to 0.9			3	258								
sub-total	35	5,128	3	258								
1	1	*	98	13,491	2	*						
2			1	*	2	*						
3					38	11,119						
4												
5					37	2,290	2	*				
6					2	*						
7												
8			2	*	1	*						
9												
10					18	280	53	12,252				
11					1	*						
12												
13												
14												
15					3	57	16	1,035	2	*		
16												
17												
18												
19							13	223	45	10,581		
20												
21												
22												
23												
24												
25									9	623		
Other									1	*		
TOTAL	36	5,159	104	13,826	104	13,832	84	13,524	57	12,895		

OIL FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0		
8.5		
9.0	6	153
9.5	1	*
10.0	67	11,803
10.5	14	1,113
11.0	10	370
11.5		
12.0	4	61
12.5		
13.0		
Other	4	256
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	106	13,839
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	106	13,839

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	106	13,839
Good Friday	106	13,839
Easter Monday	8	112
Victoria Day	106	13,839
Dominion Day	106	13,839
Citizen's Day (Fair Week)		
full day	17	486
half day	17	1,244
Civic Holiday	100	13,498
Labour Day	106	13,839
Thanksgiving Day	106	13,839
Remembrance Day	93	12,223
Christmas Day	106	13,839
Boxing Day	104	13,803

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	12	1,724
Semi-monthly (24 pay periods per year)	51	8,074
Monthly (Including firms reporting advances)	39	3,724
Others (Including firms reporting more than one arrangement)	3	303
Not Specified	1	*
TOTAL	106	13,839

OIL FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	3	40	1	*	37	2,185	6	127	4	886		
0.1-24.9	1	*	23	4,748	4	511	1	*	4	1,113		*
25.0-49.9	7	237	17	5,012	29	5,635	7	1,863	17	3,689	2	*
50	26	2,511	2	*	14	4,335	3	1,282	7	99	2	*
50.1-74.9	11	1,638	1	*	1	*			3	414	2	*
75.0-99.9	14	1,301	1	*	12	628	9	881	32	2,671	4	308
100	24	4,915										
Plan Available - % Data Not Specified	10	2,943	3	1,248	1	*			5	419		
Total Specifying Plan Available	96	13,595	47	11,336	98	13,748	26	4,276	72	9,290	10	615

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	14	2,737	10	1,686	19	3,115	4	438		
0.1-24.9	1	*							1	*
25.0-49.9	6	780	6	319	14	1,725			5	636
50	23	3,964	4	30	10	389				
50.1-74.9	13	1,279	2	*	3	224				
75.0-99.9	3	73	25	5,846	38	6,197	1	*	19	3,048
100	36	2,252								
Plan Available - % Data Not Specified	7	2,468	4	282	6	1,445			3	179
Total Specifying Plan Available	103	13,817	51	8,226	90	13,095	5	442	28	3,905

OIL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	63	5,968
5.25		
5.50	7	147
5.75		
6.00	3	339
Other	2	*
Not Specified	2	*
TOTAL	77	6,910

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	11	279
37.6 - 38.6		
38.7		
38.8 - 39.9		
40.0	49	5,892
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0	12	261
Other	3	331
Not Specified	2	*
TOTAL	77	6,910

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	12	280
7.75		
8.00	59	6,444
8.25		
8.50	1	*
8.75		
9.00	3	28
Other		
Not Specified	2	*
TOTAL	77	6,910

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	2	*										
0.5	21	1,940										
0.5 to 0.9			2	*								
sub-total	23	1,985	2	*								
1	1	*	70	6,116	1	*						
2			1	*	1	*						
3					28	3,948						
4												
5					19	1,736	2	*				
6					2	*						
7												
8			2	*	1	*						
9												
10					14	226	36	4,237				
11												
12												
13												
14												
15					3	93	9	1,591				
16												
17												
18												
19												
20							12	391	32	4,134		
21												
22												
23												
24												
25												
Other									8	1,150		
									1	*		
TOTAL	24	1,987	75	6,791	69	6,338	59	6,254	41	5,679		

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OIL FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	1	*
6.5		
7.0	2	*
7.5		
8.0	2	*
8.5		
9.0	9	231
9.5		
10.0	50	5,749
10.5	3	26
11.0	4	161
11.5		
12.0	2	*
12.5		
13.0		
Other	3	324
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	76	6,811
No Paid Holidays - Total		1
Not Specified - Total	1	*
TOTAL	77	6,910

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	76	6,811
Good Friday	76	6,811
Easter Monday	5	119
Victoria Day	75	6,800
Dominion Day	76	6,811
Citizen's Day (Fair Week)		
full day	7	206
half day	5	93
Civic Holiday	63	6,218
Labour Day	76	6,811
Thanksgiving Day	75	6,809
Remembrance Day	65	5,760
Christmas Day	76	6,811
Boxing Day	71	6,516

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	23	2,353
Semi-monthly (24 pay periods per year)	31	3,097
Monthly (Including firms reporting advances)	21	749
Others (Including firms reporting more than one arrangement)	2	*
Not Specified		
TOTAL	77	6,910

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS ALBERTA OTHER PRIVATE BLUE CROSS CARRIER				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	3	279	1	*	27	2,066	6	104	3	358	1	*
0.1-24.9	2	*	13	2,193	2	*	2	*	3	310		
25.0-49.9	14	1,800	13	957	21	2,147	6	482	12	1,703	1	*
50	6	1,246	2	*	9	602	2	*	6	181	2	*
50.1-74.9	8	309			1	*			1	*		
75.0-99.9	23	1,750	1	*	9	240	5	81	21	1,018	3	674
100												
Plan Available -												
% Data Not Specified	8	780	2	*	2	*			4	391		
Total Specifying Plan Available	64	6,167	32	3,861	71	6,446	21	1,302	50	4,641	7	754

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	768	9	1,558	16	1,759	4	1,118		
0.1-24.9	1	*								
25.0-49.9	5	237	5	685	10	846			4	620
50	17	1,942	4	91	7	141				
50.1-74.9	8	214			1	*				
75.0-99.9	1	*	21	1,892	24	2,763	1	*	16	1,347
100	25	1,839								
Plan Available -										
% Data Not Specified	6	1,403	3	138	5	937			2	*
Total Specifying Plan Available	73	6,443	42	4,364	63	6,479	5	1,121	22	2,101

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PUBLIC SERVICE - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	83	28,727
5.25		
5.50	1	*
5.75		
6.00		
Other Not Specified		
TOTAL	84	28,734

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	1	*
32.6 - 33.6		
33.7	2	*
33.8 - 34.9		
35.0	30	2,933
35.1 - 36.1		
36.2	14	11,819
36.3 - 37.4	1	*
37.5	31	9,886
37.6 - 38.6	1	*
38.7		
38.8 - 39.9		
40.0	3	20
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0		
Other Not Specified	1	*
TOTAL	84	28,734

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25	1	*
6.50	1	*
6.75	2	*
7.00	29	2,925
7.25	13	11,738
7.50	33	9,915
7.75		
8.00	3	20
8.25		
8.50		
8.75		
9.00		
Other Not Specified	2	*
TOTAL	84	28,734

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	2	*										
0.5	6	332										
0.5 to 0.9	2	*	4	198								
sub-total	10	1,641	4	198								
1	1	*	48	6,732	24	21,153						
2			1	*	4	1,872						
3					9	1,560						
4					3	3,396						
5			1	*	33	671						
6												
7					1	*						
8					1	*						
9												
10					1	*	16	2,844				
11												
12							7	225				
13												
14							3	670				
15							27	20,334				
16							2	*				
17												
18							1	*				
19												
20							4	99	10	2,891		
21												
22									1	*		
23												
24									1	*		
25									9	3,883		
Other									7	5,708		
TOTAL	11	1,791	54	6,938	77	28,684	60	27,542	28	12,580		

PUBLIC SERVICE - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0	1	*
8.5	1	*
9.0	5	43
9.5		
10.0	38	9,395
10.5	5	941
11.0	28	17,087
11.5	4	1,171
12.0		
12.5		
13.0		
Other	2	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	84	28,734
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	84	28,734

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	84	28,734
Good Friday	83	28,729
Easter Monday	33	18,265
Victoria Day	83	28,729
Dominion Day	84	28,734
Citizen's Day (Fair Week)		
full day	4	18
half day	10	2,116
Civic Holiday	77	28,614
Labour Day	83	28,729
Thanksgiving Day	83	28,729
Remembrance Day	80	28,717
Christmas Day	84	28,734
Boxing Day	77	28,687

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	33	15,610
Semi-monthly (24 pay periods per year)	14	1,258
Monthly (Including firms reporting advances)	37	11,866
Others (Including firms reporting more than one arrangement)		
Not Specified		
TOTAL	84	28,734

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PUBLIC SERVICE -- OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0												
0.1-24.9	1	*		196	4	59	20	16,576	2	*		
25.0-49.9	45	17,842	1	*	2	*						
50					1							
50.1-74.9	13	4,783			57	19,925	42	7,519	6	973	2	*
75.0-99.9	7	4,138			1	*	1	*				
100	1	*			3	1,447	1	*	1	*		
Plan Available -					4	15	4	18				
% Data Not Specified	4	37			2	*	2	*				
Total Specifying Plan Available	71	26,959	4	1,599	74	24,945	70	24,355	9	993	2	*

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0										
0.1-24.9	13	6,063	1	*	3	1,132	3	626	7	5,708
25.0-49.9	3	3,407	1	*	2	*				
50	35	3,196	11	1,551	19	8,270				
50.1-74.9	3	525	1	*						
75.0-99.9	1	*	1	*	3	17				
100	5	164	3	3,670						
Plan Available -										
% Data Not Specified	10	14,447								
Total Specifying Plan Available	70	28,661	18	5,504	27	9,433	3	626	7	5,708

PUBLIC SERVICE - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	67	30,822
5.25		
5.50	9	164
5.75		
6.00	1	*
Other Not Specified	2	*
TOTAL	79	31,108

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	1	*
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1	1	*
36.2		
36.3 - 37.4		
37.5	3	819
37.6 - 38.6	1	*
38.7		
38.8 - 39.9		
40.0	51	29,536
40.1 - 41.1		
41.2		
41.3 - 42.4	1	*
42.5	1	*
42.6 - 43.9		
44.0	10	173
Other	7	166
Not Specified	3	99
TOTAL	79	31,108

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	1	*
6.75		
7.00		
7.25		
7.50	5	1,069
7.75		
8.00	59	29,675
8.25		
8.50	2	*
8.75	1	*
9.00	6	118
Other	1	*
Not Specified	4	119
TOTAL	79	31,108

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	1	*										
0.5	6	1,044										
0.5 to 0.9	1	*	3	813								
sub-total	8	1,082	3	813								
1	1	*	49	20,920	17	8,500						
2					3	76						
3					4	1,023						
4					9	8,682						
5					32	6,463						
6					1	*						
7					1	*						
8					1	*						
9												
10					1	*	11	738				
11												
12							8	1,813				
13												
14			1	*			3	1,021				
15					1	*	20	10,802				
16							2	*				
17							1	*				
18							8	8,594				
19												
20							2	*	7	5,508		
21												
22									2	*		
23												
24									1	*		
25									10	10,467		
Other									7	8,585		
TOTAL	9	1,622	53	21,758	70	30,820	55	29,257	27	25,619		

PUBLIC SERVICE - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0	1	*
8.5	1	*
9.0	5	89
9.5		
10.0	33	9,675
10.5	5	6,999
11.0	28	12,855
11.5	2	*
12.0		
12.5		
13.0		
Other	4	510
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	79	31,108
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	79	31,108

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	79	31,108
Good Friday	78	31,095
Easter Monday	31	13,819
Victoria Day	78	31,095
Dominion Day	79	31,108
Citizen's Day (Fair Week)		
full day	4	60
half day	8	7,959
Civic Holiday	70	30,521
Labour Day	78	31,095
Thanksgiving Day	78	31,095
Remembrance Day	75	31,053
Christmas Day	79	31,108
Boxing Day	70	30,925

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	39	26,306
Semi-monthly (24 pay periods per year)	5	461
Monthly (Including firms reporting advances)	33	3,394
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	1	*
TOTAL	79	31,108

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E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS ALBERTA OTHER PRIVATE CARRIER				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0												
0.1-24.9	1	*	3	841	4	198	20	11,569	2	*		
25.0-49.9	38	12,973	1	*	2	*						
50	13	5,026			1	19,081	36	10,879	5	1,208	2	*
50.1-74.9	7	7,460			1	*	1	*				
75.0-99.9	1	*			3	926	1	*	1	*		
100						25	3	40				
Plan Available -						*	1	*				
% Data Not Specified	3	78			2	*						
Total Specifying Plan Available	63	26,101	4	5,049	67	27,150	62	23,533	8	1,261	2	*

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0										
0.1-24.9	9	8,623	1	*	5	1,676	3	831	7	8,585
25.0-49.9	3	6,266								
50	33	11,324	11	4,664	16	14,348				
50.1-74.9	3	494	1	*		*				
75.0-99.9	1	*	1	*	1	*				
100	8	363	5	3,604						
Plan Available -										
% Data Not Specified	7	2,693								
Total Specifying Plan Available	64	30,653	19	9,282	22	16,048	3	831	7	8,585

DEPARTMENT STORES - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	1	*
4.25		
4.50		
5.00	33	2, 105
5.25		
5.50	2	*
5.75		
6.00	1	*
Other Not Specified	1	*
TOTAL	38	2, 128

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1		
36.2	1	*
36.3 - 37.4	15	1, 922
37.5		
37.6 - 38.6	1	*
38.7		
38.8 - 39.9	16	138
40.0		
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9	1	*
44.0	1	*
Other	1	*
Not Specified	1	*
TOTAL	38	2, 128

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	15	1, 922
7.75	1	*
8.00	20	186
8.25		
8.50		
8.75		
9.00		
Other	1	*
Not Specified	1	*
TOTAL	38	2, 128

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	2	*										
0.5	23	1, 085										
0.5 to 0.9			1	*								
sub-total	25	1, 121	1	*								
1			37	2, 112								
2												
3					2	*						
4					6	612						
5					26	1, 425						
6												
7												
8							2	*				
9												
10							9	815				
11												
12							1	*				
13												
14												
15							13	935	2	*		
16												
17												
18												
19									1	*		
20					1	*	5	74			2	*
21												
22												
23												
24												
25							2	*	2	*	3	51
Other									2	*		
TOTAL	25	1, 121	38	2, 128	35	2, 064	32	2, 094	7	700	5	295

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DEPARTMENT STORES - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	4	33
7.5		
8.0	1	*
8.5		
9.0	4	57
9.5		
10.0	21	1,907
10.5	1	*
11.0	2	*
11.5		
12.0	1	*
12.5		
13.0		
Other	4	39
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	38	2,128
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	38	2,128

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	38	2,128
Good Friday	38	2,128
Easter Monday	4	152
Victoria Day	38	2,128
Dominion Day	38	2,128
Citizen's Day (Fair Week)		
full day	1	*
half day	1	*
Civic Holiday	29	1,996
Labour Day	38	2,128
Thanksgiving Day	38	2,128
Remembrance Day	27	2,005
Christmas Day	38	2,128
Boxing Day	31	1,922

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	11	82
Bi-Weekly (26 pay periods per year)	19	1,858
Semi-monthly (24 pay periods per year)	1	*
Monthly (Including firms reporting advances)	7	168
Others (Including firms reporting more than one arrangement)		
Not Specified		
TOTAL	38	2,128

DEPARTMENT STORES - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	11	453	16	480	20	1,320			6	71
0.1-24.9								*				
25.0-49.9					4	852	1	*				
50	8	568			4	58	1	*	1	*		
50.1-74.9	1	*			1	*					1	*
75.0-99.9	1	*										
100.0	7	217					1	*				
Plan Available - % Data Not Specified	6	867	4	496	5	260	4	36	1	*		
Total Specifying Plan Available	24	1,889	15	949	30	2,047	27	1,776	2	*	7	82

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	11	453	1	*	5	388			1	*
0.1-24.9										
25.0-49.9	1	*			2	*				
50	4	59	3	14						
50.1-74.9	6	436								
75.0-99.9										
100	4	31	2	*	4	416				
Plan Available - % Data Not Specified	10	1,113	4	26	4	257				
Total Specifying Plan Available	36	2,122	10	658	15	1,070			1	*

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DEPARTMENT STORES - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	1	*
4.25		
4.50		
5.00	34	5,955
5.25		
5.50	3	77
5.75		
6.00	1	*
Other Not Specified	1	*
TOTAL	40	6,104

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1		
36.2		
36.3 - 37.4	1	*
37.5	18	4,595
37.6 - 38.6		
38.7		
38.8 - 39.9		
40.0	13	892
40.1 - 41.1	1	*
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9	1	*
44.0	3	61
Other Not Specified	2	*
TOTAL	40	6,104

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	18	4,595
7.75		
8.00	19	1,092
8.25	1	*
8.50		
8.75		
9.00		
Other Not Specified	2	*
TOTAL	40	6,104

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	2	*	1	*								
0.5	23	3,500										
0.5 to 0.9			1	*								
sub-total	25	3,633	2	*								
1			38	6,085								
2												
3					2	*						
4					6	1,674						
5					26	4,065						
6												
7												
8							2	*				
9												
10							9	1,815				
11												
12							1	*				
13												
14												
15							13	2,551	2	*		
16												
17												
18												
19												
20					1	*	5	288	1	*	2	*
21												
22												
23												
24												
25							2	*	2	*	3	390
Other									2	*		
TOTAL	25	3,633	40	6,104	35	5,924	32	5,888	7	1,625	5	1,081

DEPARTMENT STORES - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	4	176
7.5		
8.0	2	*
8.5		
9.0	3	170
9.5		
10.0	22	4,438
10.5	1	*
11.0	3	194
11.5		
12.0	1	*
12.5		
13.0		
Other	4	419
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	40	6,104
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	40	6,104

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	40	6,104
Good Friday	40	6,104
Easter Monday	4	618
Victoria Day	40	6,104
Dominion Day	40	6,104
Citizen's Day (Fair Week)		
full day	2	*
half day	1	*
Civic Holiday	31	5,218
Labour Day	40	6,104
Thanksgiving Day	39	5,981
Remembrance Day	29	4,936
Christmas Day	40	6,104
Boxing Day	33	5,125

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	12	1,088
Bi-Weekly (26 pay periods per year)	20	4,202
Semi-monthly (24 pay periods per year)	2	*
Monthly (Including firms reporting advances)	6	778
Others (Including firms reporting more than one arrangement)		
Not Specified		
TOTAL	40	6,104

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DEPARTMENT STORES - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	11	1,913	17	2,192	20	3,719			6	869
0.1-24.9	8	1,400			4	1,514	1	*				
25.0-49.9	1	*			4	351	1	*	1	*		
50					1	*					1	*
50.1-74.9							2	*				
75.0-99.9	7	821										
100												
Plan Available -												
% Data Not Specified	5	1,853	8	871	4	715	4	117	1	*		
Total Specifying Plan Available	23	4,672	14	2,784	30	5,351	28	4,475	2	*	7	1,059

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	1,852	1	*	6	1,019				
0.1-24.9	1	*								
25.0-49.9	4	410	3	270	2	*				
50	6	766								
50.1-74.9										
75.0-99.9	5	242	3	604	3	748				
100										
Plan Available -										
% Data Not Specified	9	2,562	3	40	4	728				
Total Specifying Plan Available	35	5,954	10	1,412	15	2,613				

WHOLESALE FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	1	*
4.25		
4.50		
5.00	136	2,137
5.25	1	*
5.50	9	59
5.75		
6.00	1	*
Other Not Specified	2	*
TOTAL	150	2,216

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	11	69
35.1 - 36.1		
36.2	1	*
36.3 - 37.4		
37.5	63	1,168
37.6 - 38.6	1	*
38.7	2	*
38.8 - 39.9		
40.0	56	788
40.1 - 41.1		
41.2	1	*
41.3 - 42.4	1	*
42.5		
42.6 - 43.9		
44.0	10	61
Other	2	*
Not Specified	2	*
TOTAL	150	2,216

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	13	78
7.25	1	*
7.50	63	1,107
7.75	3	87
8.00	67	857
8.25		
8.50		
8.75		
9.00		
Other	1	*
Not Specified	2	*
TOTAL	150	2,216

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	6	72										
0.5	61	841										
0.5 to 0.9	3	38	4	39								
sub-total	70	951	4	39								
1	3	25	127	2,089	1	*						
2			4	25	2	*						
3			1	*	4	86						
4			2	*	2	*						
5			1	*	80	1,219						
6					7	169						
7					8	94						
8					6	166						
9												
10					20	229	16	250				
11							1	*				
12							7	233				
13												
14							1	*				
15					2	*	35	556				
16							2	*				
17												
18							6	121				
19												
20							12	123	13	268	1	*
21												
22									3	106		
23									2	*		
24									18	176		
25					1	*	5	121				
Other									7	230	4	32
TOTAL	73	976	139	2,177	133	2,141	85	1,448	43	809	5	35

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WHOLESALE FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	1	*
7.5		
8.0	2	*
8.5	1	*
9.0	10	59
9.5	5	107
10.0	54	940
10.5	41	687
11.0	12	147
11.5	8	73
12.0	2	*
12.5		
13.0	1	*
Other	11	149
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	148	2,201
No Paid Holidays - Total		
Not Specified - Total	2	*
TOTAL	150	2,216

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	148	2,201
Good Friday	148	2,201
Easter Monday	23	204
Victoria Day	147	2,196
Dominion Day	147	2,198
Citizen's Day (Fair Week)		
full day	13	69
half day	57	876
Civic Holiday	129	1,958
Labour Day	147	2,197
Thanksgiving Day	144	2,132
Remembrance Day	121	1,934
Christmas Day	148	2,201
Boxing Day	145	2,189

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	14	254
Bi-Weekly (26 pay periods per year)	44	756
Semi-monthly (24 pay periods per year)	50	612
Monthly (Including firms reporting advances)	38	544
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	3	28
TOTAL	150	2,216

WHOLESALE FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP SURVIVOR DENTAL CARE INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		BLUE		ALBERTA CROSS		OTHER PRIVATE CARRIER	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	5	102	31	358	30	403	9	85		
0.1-24.9	2	*	2	*	2	*				*		
25.0-49.9	4	133	3	59	6	117			2	417	7	201
50	58	882	4	207	59	924	21	386	25	*	2	*
50.1-74.9	11	221		*	2	*	2	*	1	*	2	*
75.0-99.9			1	*	4	41	1	*	4	77	1	*
100	15	310	1	*	25	388	13	103	22	284	5	96
Plan Available - % Data Not Specified	19	301	2	*	6	154	6	27	4	135	1	*
Total Specifying Plan Available	110	1,914	18	507	135	2,087	73	944	67	1,041	16	346

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	5	41	6	34	11	113	4	43	4	18
0.1-24.9	2	*	1	*	4	54				
25.0-49.9	8	161	31	662	32	574			6	82
50	56	954	1	*	7	53			2	*
50.1-74.9	7	79	1	70	4	64				
75.0-99.9	6	112	5	513	26	450			7	252
100	36	576	21	156	7	158	4	92	6	155
Plan Available - % Data Not Specified	11	195	7	156	7	158	4	92	6	155
Total Specifying Plan Available	131	2,094	72	1,462	91	1,466	8	135	25	522

WHOLESALE FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	129	3,385
5.25	1	*
5.50	15	217
5.75		
6.00	2	*
Other Not Specified	1	*
TOTAL	148	3,652

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	4	58
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	17	238
37.6 - 38.6		
38.7	1	*
38.8 - 39.9		
40.0	103	2,976
40.1 - 41.1		
41.2		
41.3 - 42.4	1	*
42.5	1	*
42.6 - 43.9	1	*
44.0	18	237
Other Not Specified	1	*
TOTAL	148	3,652

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	4	58
7.25		
7.50	16	202
7.75	2	*
8.00	122	3,225
8.25		
8.50	2	*
8.75		
9.00	1	*
Other Not Specified	1	*
TOTAL	148	3,652

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	7	120										
0.5	58	1,276										
0.5 to 0.9	4	64	3	23								
sub-total	69	1,451	3	23								
1	4	97	127	3,307	1	*						
2			4	120	2	*						
3			2	*	3	113	1	*				
4			1	*	3	36						
5			1	*	76	1,840						
6			1	*	7	166						
7					9	185						
8					6	217						
9												
10					20	479	14	437				
11							1	*				
12							6	366				
13							1	*				
14							1	*				
15					4	112	33	745				
16							2	*				
17												
18							6	178				
19									2	*		
20							13	217	9	137	1	*
21												
22									2	*		
23									1	*		
24									2	*		
25					1	*	7	242	18	426	2	*
Other									6	154	3	25
TOTAL	73	1,548	139	3,555	132	3,444	85	2,253	40	1,003	6	199

WHOLESALE FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	1	*
7.5		
8.0	3	24
8.5	1	*
9.0	14	283
9.5	5	135
10.0	53	1,545
10.5	38	989
11.0	13	261
11.5	7	143
12.0	2	*
12.5		
13.0	1	*
Other	9	160
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	147	3,628
No Paid Holidays - Total		
Not Specified - Total	1	*
TOTAL	148	3,652

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	147	3,628
Good Friday	146	3,617
Easter Monday	22	451
Victoria Day	146	3,619
Dominion Day	146	3,592
Citizen's Day (Fair Week)		
full day	14	143
half day	53	1,357
Civic Holiday	123	3,221
Labour Day	146	3,622
Thanksgiving Day	143	3,566
Remembrance Day	124	3,175
Christmas Day	147	3,628
Boxing Day	140	3,504

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	25	770
Bi-Weekly (26 pay periods per year)	56	1,464
Semi-monthly (24 pay periods per year)	38	880
Monthly (Including firms reporting advances)	26	470
Others (Including firms reporting more than one arrangement)	2	*
Not Specified	1	*
TOTAL	148	3,652

WHOLESALE FIRMS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES/INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	4	181	30	762	32	696	9	253		
0.1-24.9	2	*	2	*	2	168			1	*		
25.0-49.9	4	190	1	*	6				1	*		
50	54	1,450	5	197	59	1,794	19	607	27	703	7	183
50.1-74.9	11	299			3	33	3	68	1	*	2	*
75.0-99.9	1	*			2	*	1	*	2	*		
100	20	536	1	*	25	463	12	271	22	424	5	224
Plan Available - % Data Not Specified	17	241	2	*	6	93	6	157	2	*	2	*
Total Specifying Plan Available	110	2,626	15	635	133	3,399	73	1,804	65	1,551	16	655

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	4	119	6	59	7	73	2	*	4	27
0.1-24.9	3	47			3	152			2	*
25.0-49.9	8	308								
50	51	1,390	28	1,100	30	863			5	193
50.1-74.9	8	145	2	*	7	80			2	*
75.0-99.9	5	193	6	157	2	61				
100	39	863	24	664	25	551	1	*	7	182
Plan Available - % Data Not Specified	9	192	7	94	7	100	4	50	6	93
Total Specifying Plan Available	127	3,257	73	2,115	81	1,880	7	97	26	555

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AUTOMOTIVE FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	48	612
5.25	1	*
5.50	12	151
5.75		
6.00	1	*
Other Not Specified	1	*
TOTAL	63	793

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	4	10
35.1 - 36.1		
36.2	1	*
36.3 - 37.4		
37.5	14	214
37.6 - 38.6		
38.7	1	*
38.8 - 39.9		
40.0	28	365
40.1 - 41.1		
41.2		
41.3 - 42.4	3	22
42.5	1	*
42.6 - 43.9	1	*
44.0	8	36
Other	1	*
Not Specified	1	*
TOTAL	63	793

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	4	10
7.25	1	*
7.50	19	285
7.75	1	*
8.00	30	346
8.25		
8.50	5	54
8.75	1	*
9.00	1	*
Other		
Not Specified	1	*
TOTAL	63	793

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5			1	*								
0.5	22	346										
0.5 to 0.9	2	*										
sub-total	24	372	1	*								
1	1	*	55	744								
2			2	*								
3					2	*						
4					1	*						
5					12	206						
6												
7							1	*				
8					4	76						
9					17	243						
10												
11												
12												
13												
14												
15					3	12	3	74				
16												
17												
18												
19												
20							5	95	2	*		
21												
22												
23												
24												
25												
Other												
TOTAL	25	373	58	755	39	595	9	178	2	*		

AUTOMOTIVE FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0	4	27
8.5	2	*
9.0	8	95
9.5	1	*
10.0	28	375
10.5	11	110
11.0	4	52
11.5	2	*
12.0	1	*
12.5	1	*
13.0		
Other		
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	62	779
No Paid Holidays - Total		
Not Specified - Total	1	*
TOTAL	63	793

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	62	779
Good Friday	61	778
Easter Monday	9	76
Victoria Day	62	779
Dominion Day	62	779
Citizen's Day (Fair Week)		
full day	5	20
half day	14	136
Civic Holiday	48	694
Labour Day	62	779
Thanksgiving Day	61	769
Remembrance Day	53	640
Christmas Day	62	779
Boxing Day	59	749

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	4	24
Bi-Weekly (26 pay periods per year)	8	110
Semi-monthly (24 pay periods per year)	26	284
Monthly (Including firms reporting advances)	21	325
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	3	36
TOTAL	63	793

AUTOMOTIVE FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	2	*	19	323	10	155	2	*		
0.1-24.9	1	*										
25.0-49.9	3	61			5	51	1	*	4	46	1	*
50	8	142			23	254	7	94	15	144	1	*
50.1-74.9	1	*			1	*	1	*	1	*		
75.0-99.9												
100	1	*			6	80			6	120	1	*
Plan Available - % Data Not Specified	2	*			1	*			1	*		
Total Specifying Plan Available	18	270	2	*	55	713	19	258	29	371	3	26

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	3	52	1	*				
0.1-24.9	1	*	1	*						
25.0-49.9	5	52	3	43	2	*				
50	30	377	20	253	17	193				
50.1-74.9	3	47	2	*	2	*			3	18
75.0-99.9	2	*	1	*	1	*			1	*
100	9	104	9	131	7	148	1	*		
Plan Available - % Data Not Specified										
Total Specifying Plan Available	52	673	38	557	30	390	1	*	4	62

AUTOMOTIVE FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	33	1,497
5.25		
5.50	25	681
5.75		
6.00	4	344
Other	1	*
Not Specified	1	*
TOTAL	64	2,546

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1		
36.2		
36.3 - 37.4	1	*
37.5		
37.6 - 38.6		
38.7		
38.8 - 39.9		
40.0	17	685
40.1 - 41.1	1	*
41.2		
41.3 - 42.4	2	*
42.5	9	651
42.6 - 43.9	3	62
44.0	29	868
Other	2	*
Not Specified		
TOTAL	64	2,546

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25	1	*
7.50	1	*
7.75		
8.00	42	1,382
8.25	1	*
8.50	15	939
8.75	2	*
9.00	2	*
Other		
Not Specified		
TOTAL	64	2,546

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5			1	*								
0.5	22	900										
0.5 to 0.9	2	*										
sub-total	24	947	1	*								
1	1	*	55	2,269								
2			2	*								
3					2	*						
4												
5					13	755						
6												
7												
8					4	203	1	*				
9												
10					16	731						
11												
12												
13												
14												
15					3	68	3	96				
16												
17												
18												
19												
20							5	365	2	*		
21												
22												
23												
24												
25												
Other												
TOTAL	25	950	58	2,283	38	1,809	9	469	2	*		

AUTOMOTIVE FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	3	81
7.5		
8.0	6	152
8.5	2	*
9.0	11	504
9.5	1	*
10.0	27	1,265
10.5	8	295
11.0	3	69
11.5	1	*
12.0	1	*
12.5	1	*
13.0		
Other		
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	64	2,546
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	64	2,546

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	63	2,543
Good Friday	62	2,536
Easter Monday	8	149
Victoria Day	64	2,546
Dominion Day	64	2,546
Citizen's Day (Fair Week)		
full day	5	141
half day	10	283
Civic Holiday	42	1,872
Labour Day	64	2,546
Thanksgiving Day	64	2,546
Remembrance Day	52	2,031
Christmas Day	64	2,546
Boxing Day	57	2,402

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	11	377
Bi-Weekly (26 pay periods per year)	12	397
Semi-monthly (24 pay periods per year)	19	784
Monthly (Including firms reporting advances)	19	860
Others (Including firms reporting more than one arrangement)		
Not Specified	3	128
TOTAL	64	2,546

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AUTOMOTIVE FIRMS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	2	*	19	1,207	10	441	2	*		
0.1-24.9	1	*			4	176	1	*	3	167		*
25.0-49.9	3	197			23	787	7	232	15	574	1	
50	6	391			1	*	1	*	1	*		
50.1-74.9	1	*			5	191			5	367	1	*
75.0-99.9												
100												
Plan Available - % Data Not Specified	1	*			1	*			1	*		
Total Specifying Plan Available	14	805	2	*	53	2,409	19	727	27	1,376	2	*

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	3	281	1	*				
0.1-24.9	1	*	1	*	1	*				
25.0-49.9	4	196	3	173	16	579			3	115
50	30	1,281	20	793	2	*				
50.1-74.9	4	322	2	*	1	*				
75.0-99.9	2	*			7	515			1	*
100	8	317	8	405						
Plan Available - % Data Not Specified										
Total Specifying Plan Available	51	2,399	37	1,905	28	1,432			4	140

FINANCIAL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	137	8,874
5.25		
5.50		
5.75		
6.00	1	*
Other Not Specified	1	*
TOTAL	139	8,884

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	2	*
32.6 - 33.6		
33.7	4	72
33.8 - 34.9		
35.0	58	1,672
35.1 - 36.1		
36.2	15	844
36.3 - 37.4	2	*
37.5	46	6,101
37.6 - 38.6	1	*
38.7		
38.8 - 39.9	1	*
40.0	8	92
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0		
Other Not Specified	2	*
TOTAL	139	8,884

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	2	*
6.75	4	72
7.00	59	2,283
7.25	14	837
7.50	48	5,528
7.75	2	*
8.00	8	92
8.25		
8.50		
8.75		
9.00		
Other Not Specified	2	*
TOTAL	139	8,884

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	19	1,195										
0.5	51	5,308	1	*								
0.5 to 0.9	1	*	12	1,070								
sub-total	71	6,511	13	1,138								
1	2	*	97	6,682	20	1,001						
2			1	*	8	163	1	*				
3			1	*	9	169						
4					1	*	1	*				
5					77	7,328	4	120				
6					1	*	1	*				
7					1	*						
8			1	*								
9												
10					11	132	15	320				
11												
12												
13												
14												
15							43	3,455	2	*		
16												
17												
18												
19												
20							36	3,340	6	142		
21												
22												
23												
24												
25							5	270	9	136	2	*
Other									2	*	4	58
TOTAL	73	6,518	113	7,858	128	8,826	106	8,419	19	351	6	133

FINANCIAL FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	1	*
6.5		
7.0		
7.5		
8.0	1	*
8.5	3	74
9.0	9	125
9.5	4	188
10.0	32	3,465
10.5	35	3,420
11.0	24	871
11.5	16	306
12.0	8	174
12.5		
13.0		
Other	6	210
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	139	8,884
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	139	8,884

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	139	8,884
Good Friday	139	8,884
Easter Monday	48	1,346
Victoria Day	138	8,860
Dominion Day	138	8,878
Citizen's Day (Fair Week)		
full day	15	183
half day	60	3,976
Civic Holiday	130	8,731
Labour Day	138	8,863
Thanksgiving Day	138	8,863
Remembrance Day	115	8,283
Christmas Day	139	8,884
Boxing Day	134	8,816

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	1	*
Bi-Weekly (26 pay periods per year)	33	3,118
Semi-monthly (24 pay periods per year)	69	3,885
Monthly (Including firms reporting advances)	35	1,852
Others (Including firms reporting more than one arrangement)		
Not Specified	1	*
TOTAL	139	8,884

FINANCIAL FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
							BLUE		CROSS		DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	1,612	10	1,269	38	1,012	32	1,294	2	*	2	*
0.1-24.9	1	*			2	*						
25.0-49.9	1	*	3	32	7	1,571			1	*		*
50	26	1,157	5	731	48	3,374	21	680	9	172	1	
50.1-74.9	12	474			2	*	1	*	2	*		
75.0-99.9	2	*			6	737						
100	18	461	2	*	13	201	6	122	42	4,690	7	330
Plan Available - % Data Not Specified	33	3,543			9	1,658	5	92	9	1,656		
Total Specifying Plan Available	103	8,319	20	2,041	125	8,571	65	1,530	65	6,598	10	378

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	8	256	4	45	11	1,267	3	772	8	1,200
0.1-24.9	1	*			6	132				
25.0-49.9	4	96	1	*	17	340			6	112
50	25	514	11	217	3	56			1	*
50.1-74.9	9	1,173			2	*				
75.0-99.9	2	*	1	*	24	880			9	284
100	36	1,735	23	1,522	10	1,631	1	*	3	101
Plan Available - % Data Not Specified	31	4,690	1	*						
Total Specifying Plan Available	116	8,611	41	1,859	73	4,312	4	811	27	1,701

FINANCIAL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	29	296
5.25		
5.50	2	*
5.75		
6.00		
Other Not Specified	8	160
TOTAL	39	490

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	11	72
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	4	29
37.6 - 38.6		
38.7		
38.8 - 39.9		
40.0	13	193
40.1 - 41.1		
41.2		
41.3 - 42.4	2	*
42.5		
42.6 - 43.9		
44.0		
Other Not Specified	9	162
TOTAL	39	490

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	12	73
7.25		
7.50	5	62
7.75		
8.00	13	193
8.25		
8.50		
8.75		
9.00		
Other Not Specified	9	162
TOTAL	39	490

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	5	44										
0.5	9	51										
0.5 to 0.9			4	32								
sub-total	14	95	4	32								
1			17	108	8	160						
2												
3					1	*						
4							1	*				
5					15	106						
6												
7												
8												
9												
10					1	*	1	*				
11												
12												
13												
14												
15							14	192				
16												
17												
18												
19												
20							7	47	2	*		
21												
22												
23												
24							1	*	1	*		
25												
Other												
TOTAL	14	95	21	140	25	277	24	271	3	18		

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FINANCIAL FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0		
8.5	1	*
9.0	3	23
9.5	1	*
10.0	6	24
10.5	5	27
11.0	7	154
11.5	2	*
12.0	1	*
12.5		
13.0		
Other	2	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	28	294
No Paid Holidays - Total		
Not Specified - Total	11	196
TOTAL	39	490

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	27	288
Good Friday	27	288
Easter Monday	10	163
Victoria Day	27	288
Dominion Day	27	288
Citizen's Day (Fair Week)		
full day	1	*
half day	8	55
Civic Holiday	24	248
Labour Day	27	288
Thanksgiving Day	27	288
Remembrance Day	21	238
Christmas Day	27	288
Boxing Day	26	287

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	5	40
Semi-monthly (24 pay periods per year)	14	87
Monthly (Including firms reporting advances)	13	232
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	6	123
TOTAL	39	490

FINANCIAL FIRMS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

1. SECURITY AND HEALTH PLANS																
Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)			SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES			BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)			OPTIONAL /SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS					GROUP DENTAL CARE INSURANCE PLAN	
										ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER				
	Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	
0																*
0.1-24.9																
25.0-49.9																
50																
50.1-74.9	10	172	*	2	*		9	82		12	217		2	*	1	*
75.0-99.9	3	5					15	220		5	48		1	*		
100	5	41					4	31					7	40	1	*
Plan Available - % Data Not Specified	8	80					2	*					3	17		
Total Specifying Plan Available	26	298		7	48		30	336		17	265		13	71	2	*

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE			WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)			LONG-TERM DISABILITY (GROUP INSURANCE)			GROUP AUTOMOBILE INSURANCE			GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN		
	Firms Reporting		Employees	Firms Reporting		Employees	Firms Reporting		Employees	Firms Reporting		Employees	Firms Reporting		Employees
	Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees	
0	2	*		1	*		4	20					3	16	
0.1-24.9															
25.0-49.9	1	*		1	*		1	*							
50	7	79		5	78		5	78					3	18	
50.1-74.9	3	16													
75.0-99.9	1	*					1	*					1	*	
100	6	54		6	37		5	46							
Plan Available - % Data Not Specified	10	167					1	*					1	*	
Total Specifying Plan Available	30	348		13	125		17	170					8	54	

RETAIL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	119	2,571
5.25		
5.50	9	62
5.75		
6.00		
Other	1	*
Not Specified	2	*
TOTAL	131	2,642

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	1	*
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	12	479
35.1 - 36.1		
36.2	2	*
36.3 - 37.4	1	*
37.5	31	582
37.6 - 38.6	2	*
38.7		
38.8 - 39.9		
40.0	65	1,367
40.1 - 41.1		
41.2		
41.3 - 42.4	1	*
42.5	2	*
42.6 - 43.9		
44.0	7	49
Other	4	8
Not Specified	3	9
TOTAL	131	2,642

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	2	*
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	1	*
6.75		
7.00	13	487
7.25	2	*
7.50	35	605
7.75		
8.00	72	1,417
8.25		
8.50	2	*
8.75		
9.00		
Other	1	*
Not Specified	3	9
TOTAL	131	2,642

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	5	124										
0.5	36	870	1	*	1	*						
0.5 to 0.9	2	*	3	22								
sub-total	43	1,006	4	26	1	*						
1	1	*	114	2,520	1	*						
2			2	*	3	54						
3					3	62						
4					1	*						
5					43	1,525	1	*				
6												
7					6	136						
8					6	344	1	*				
9												
10					18	213	6	229				
11							1	*				
12							2	*				
13							3	45				
14							1	*				
15					5	50	14	779				
16												
17							8	416				
18							1	*				
19							16	341	1	*		
20												
21												
22												
23												
24							1	*	5	385		
25												
Other									5	334		
TOTAL	44	1,053	120	2,594	86	2,390	55	1,986	11	830		

RETAIL FIRMS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	1	*
6.5		
7.0	5	23
7.5		
8.0	12	131
8.5		
9.0	16	319
9.5	4	24
10.0	62	1,789
10.5	14	209
11.0	10	105
11.5	2	*
12.0	3	15
12.5		
13.0		
Other		
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	129	2,633
No Paid Holidays - Total		
Not Specified - Total	2	*
TOTAL	131	2642

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	129	2,633
Good Friday	128	2,503
Easter Monday	18	286
Victoria Day	128	2,630
Dominion Day	128	2,626
Citizen's Day (Fair Week)		
full day	5	43
half day	18	238
Civic Holiday	105	2,303
Labour Day	129	2,633
Thanksgiving Day	127	2,626
Remembrance Day	106	2,146
Christmas Day	129	2,633
Boxing Day	107	2,189

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	17	260
Bi-Weekly (26 pay periods per year)	40	1,006
Semi-monthly (24 pay periods per year)	42	878
Monthly (Including firms reporting advances)	25	421
Others (Including firms reporting more than one arrangement)	2	*
Not Specified	5	20
TOTAL	131	2,642

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RETAIL FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	4	188	3	167	35	388	31	667				
0.1-24.9	10	154			1	*	1	*				
25.0-49.9	37	1,186	1	*	8	159	4	67	4	58	6	308
50					39	955	14	612	19	375		
50.1-74.9	3	54			3	17	2	*	5	138		
75.0-99.9	3	69			2	*			3	110		
100	3	296			15	658	7	71	5	272	2	*
Plan Available - % Data Not Specified	10	217	2	*	11	144	4	16	4	14		
Total Specifying Plan Available	70	2,164	6	298	114	2,388	137	1,462	40	967	8	498

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	4	133	7	146			1	*
0.1-24.9	2	*	1	*	1	*				
25.0-49.9	6	98	1	*	4	88				
50	43	1,246	23	730	20	710			5	464
50.1-74.9	7	168	3	66	3	91				
75.0-99.9	3	121	3	77	2	*			1	*
100	20	554	12	389	13	353			4	326
Plan Available - % Data Not Specified	6	30	4	25	4	27			3	14
Total Specifying Plan Available	88	2,276	51	1,464	54	1,437			14	833

RETAIL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	116	7,602
5.25		
5.50	16	674
5.75		
6.00	4	455
Other Not Specified	1	*
TOTAL	137	8,754

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	1	*
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	5	70
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	16	485
37.6 - 38.6	1	*
38.7		
38.8 - 39.9		
40.0	88	6,722
40.1 - 41.1	1	*
41.2		
41.3 - 42.4	1	*
42.5	3	168
42.6 - 43.9		
44.0	16	515
Other	3	341
Not Specified	2	*
TOTAL	137	8,754

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	1	*
6.75		
7.00	5	102
7.25	1	*
7.50	20	595
7.75		
8.00	101	7,354
8.25		
8.50	4	173
8.75		
9.00	1	*
Other	1	*
Not Specified	2	*
TOTAL	137	8,754

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	5	217										
0.5	36	1,517	1	*								
0.5 to 0.9	1	*	3	49								
sub-total	42	1,739	4	80								
1	1	*	114	7,350	2	*						
2			3	205	1	*						
3					2	*						
4												
5					43	3,457	1	*				
6					1	*						
7					6	654						
8					5	511	1	*				
9												
10					22	699	7	1,322				
11							1	*				
12							1	*				
13							3	95				
14							1	*				
15					5	168	12	1,140				
16												
17												
18							6	521				
19							1	*	3	811		
20							21	856	1	*	1	*
21												
22												
23												
24												
25							3	159	3	65	4	842
Other			1	*					4	461		
TOTAL	43	1,869	122	7,638	87	5,716	58	4,393	11	1,368	5	846

Alberta Bureau of Statistics 1973

RETAIL FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	2	*
6.5		
7.0	8	256
7.5		
8.0	17	1, 127
8.5		
9.0	17	1, 333
9.5	3	71
10.0	59	5, 015
10.5	11	269
11.0	9	250
11.5	3	118
12.0	3	50
12.5		
13.0		
Other		
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	132	8, 520
No Paid Holidays - Total		
Not Specified - Total	5	234
TOTAL	137	8, 754

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	132	8, 520
Good Friday	132	8, 520
Easter Monday	16	726
Victoria Day	132	8, 520
Dominion Day	132	8, 520
Citizen's Day (Fair Week)		
full day	5	244
half day	15	398
Civic Holiday	100	6, 350
Labour Day	132	8, 520
Thanksgiving Day	127	8, 365
Remembrance Day	102	7, 556
Christmas Day	132	8, 520
Boxing Day	108	7, 258

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	29	2, 068
Bi-Weekly (26 pay periods per year)	47	3, 571
Semi-monthly (24 pay periods per year)	34	2, 179
Monthly (Including firms reporting advances)	19	668
Others (Including firms reporting more than one arrangement)	4	173
Not Specified	4	95
TOTAL	137	8, 754

Alberta Bureau of Statistics 1973

RETAIL FIRMS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	4	36	4	1,222	34	1,833	31	1,486	4	106		
0.1-24.9	9	326		*	8	393	4	273	18	1,490	5	238
25.0-49.9	37	3,306	1	*	39	3,704	13	1,121	4	246		
50	3	190		*	3	106	2	*	2	308	4	852
50.1-74.9	2	*		*	1	668	4	330	9	113	3	852
75.0-99.9	3	65	1	*	14							
100												
Plan Available -												
% Data Not Specified	11	732	5	996	12	1,175	5	847	4	113	3	852
Total Specifying Plan Available	69	4,990	11	2,413	112	8,267	60	4,097	41	2,645	12	1,942

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	4	703	7	212			1	*
0.1-24.9	2	*	1	206	1	206				
25.0-49.9	6	265	4	2,655	4	1,676			5	1,053
50	43	3,758	24	141	18	*			1	*
50.1-74.9	10	363	3	407	2	*			2	*
75.0-99.9	3	562	3	664	2	1,400				
100	20	735	12		14				3	72
Plan Available -										
% Data Not Specified	7	928	4	76	4	63				
Total Specifying Plan Available	93	6,861	55	4,861	52	3,625			12	1,203

Alberta Bureau of Statistics 1973

INSTITUTIONS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4. 00		
4. 25		
4. 50		
5. 00	102	6,952
5. 25	3	42
5. 50		
5. 75		
6. 00		
Other Not Specified	1	*
TOTAL	106	6,999

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30. 0		
30. 1 - 31. 1		
31. 2		
31. 3 - 32. 4		
32. 5		
32. 6 - 33. 6	1	*
33. 7		
33. 8 - 34. 9		
35. 0	15	3,308
35. 1 - 36. 1		
36. 2	13	1,459
36. 3 - 37. 4	1	*
37. 5	9	312
37. 6 - 38. 6	1	*
38. 7	3	273
38. 8 - 39. 9		
40. 0	61	1,599
40. 1 - 41. 1		
41. 2	1	*
41. 3 - 42. 4		
42. 5		
42. 6 - 43. 9		
44. 0		
Other Not Specified	1	*
TOTAL	106	6,999

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5. 00		
5. 25		
5. 50		
5. 75		
6. 00		
6. 25		
6. 50	1	*
6. 75		
7. 00	15	3,308
7. 25	14	1,476
7. 50	9	319
7. 75	3	273
8. 00	63	1,609
8. 25		
8. 50		
8. 75		
9. 00		
Other Not Specified	1	*
TOTAL	106	6,999

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0. 5	1	*										
0. 5	14	364										
0. 5 to 0. 9			1	*								
sub-total	15	474	1	*								
1	2	*	53	1, 196	39	5, 378						
2			1	*	30	968	3	14				
3					9	116						
4					1	*	1	*				
5			1	*	11	99	3	13				
6							1	*				
7							1	*				
8							1	*				
9							1	*				
10					1	*	19	1, 245				
11							1	*				
12							18	968	1	*		
13							4	19				
14							1	*				
15							16	3, 219				
16												
17												
18												
19												
20							1	*	3	369		
21												
22												
23												
24												
25									2	*		
Other												
TOTAL	17	484	56	1, 316	91	6, 573	71	6, 392	6	572		

INSTITUTIONS - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0		
8.5		
9.0	3	25
9.5		
10.0	68	2,267
10.5	14	3,402
11.0	11	990
11.5	4	12
12.0	3	278
12.5		
13.0		
Other	2	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	105	6,994
No Paid Holidays - Total		
Not Specified - Total	1	*
TOTAL	106	6,999

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	105	6,994
Good Friday	105	6,994
Easter Monday	24	1,353
Victoria Day	105	6,994
Dominion Day	104	6,948
Citizen's Day (Fair Week)		
full day	7	299
half day	18	3,414
Civic Holiday	100	6,950
Labour Day	105	6,994
Thanksgiving Day	105	6,994
Remembrance Day	103	6,984
Christmas Day	105	6,994
Boxing Day	102	6,970

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	2	*
Bi-Weekly (26 pay periods per year)	14	1,544
Semi-monthly (24 pay periods per year)	17	382
Monthly (Including firms reporting advances)	70	3,113
Others (Including firms reporting more than one arrangement)		
Not Specified	3	1,957
TOTAL	106	6,999

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INSTITUTIONS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER		Firms Reporting	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	2	*	4	272	8	124	22	3,358	1	*		
0.1-24.9	2	*			2	*	1	*				
25.0-49.9	9	141			3	13	6	43				
50	30	5,138			72	6,397	54	2,367	2	*	1	*
50.1-74.9	26	936			2	*	2	*				
75.0-99.9	2	*										
100					3	79	3	36			2	*
Plan Available -												
% Data Not Specified	6	213			6	79	7	843				
Total Specifying Plan Available	77	6,658	4	272	96	6,960	95	6,668	3	256	3	48

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting		Firms Reporting	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	4	314			4	418	2	*		
0.1-24.9			1	*	1	*				
25.0-49.9	1	*			6	626				
50	19	1,553	4	286						
50.1-74.9	1	*								
75.0-99.9										
100	7	2,047	2	*	4	86			1	*
Plan Available -										
% Data Not Specified	9	1,640								
Total Specifying Plan Available	41	5,939	7	570	15	1,166	2	*	1	*

INSTITUTIONS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	9	20,018
5.25	1	*
5.50		
5.75		
6.00	2	*
Other Not Specified	1	*
TOTAL	93	20,052

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	2	*
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	4	128
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	4	74
37.6 - 38.6		
38.7	3	2,035
38.8 - 39.9		
40.0	76	17,777
40.1 - 41.1		
41.2		
41.3 - 42.4	1	*
42.5		
42.6 - 43.9		
44.0		
Other Not Specified	2	*
	1	*
TOTAL	93	20,052

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	1	*
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50		
6.75		
7.00	4	128
7.25		
7.50	4	74
7.75	3	2,035
8.00	77	17,784
8.25		
8.50		
8.75		
9.00		
Other Not Specified	2	*
	1	*
TOTAL	93	20,052

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	1	*										
0.5	10	522										
0.5 to 0.9			2	*								
sub-total	11	591	2	*								
1	2	*	44	4,785	32	10,847						
2			1	*	28	3,890	1	*				
3					8	458	1	*				
4							3	1,275				
5			1	*	6	383	3	78				
6							1	*	1	*		
7												
8							1	*				
9												
10					1	*	20	4,860				
11												
12							15	2,432				
13							2	*				
14												
15							14	5,297				
16												
17												
18												
19												
20									1	*		
21												
22												
23												
24												
25									2	*		
Other												
TOTAL	13	676	48	5,129	75	15,644	61	14,756	4	301		

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INSTITUTIONS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0		
8.5		
9.0	2	*
9.5		
10.0	66	14,397
10.5	8	1,761
11.0	11	3,772
11.5	2	*
12.0	1	*
12.5		
13.0		
Other	1	*
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	91	20,024
No Paid Holidays - Total		
Not Specified - Total	2	*
TOTAL	93	20,052

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	90	19,339
Good Friday	90	19,339
Easter Monday	16	4,411
Victoria Day	90	19,339
Dominion Day	89	19,018
Citizen's Day (Fair Week)		
full day	5	92
half day	10	1,801
Civic Holiday	85	19,000
Labour Day	90	19,339
Thanksgiving Day	90	19,339
Remembrance Day	87	19,285
Christmas Day	90	19,339
Boxing Day	89	19,294

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly		
Bi-Weekly (26 pay periods per year)	10	7,733
Semi-monthly (24 pay periods per year)	16	1,667
Monthly (Including firms reporting advances)	62	9,589
Others (Including firms reporting more than one arrangement)	2	*
Not Specified	3	713
TOTAL	93	20,052

INSTITUTIONS - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP SURVIVOR DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	1	*	2	*	8	1,626	17	4,979				
0.1-24.9	1	*			1	*	1	*				
25.0-49.9	7	1,022			3	169	6	436				
50	26	9,373			67	16,821	54	12,908	2	*		
50.1-74.9	21	3,675			1	*	1	*				
75.0-99.9	2	*			1	*	1	*				
100					2	*	1	*				
Plan Available -												
% Data Not Specified	6	1,755			5	1,232	6	1,145				
Total Specifying Plan Available	64	17,505	2	*	87	19,940	87	19,535	2	*		

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	5	1,450			2	*				
0.1-24.9										
25.0-49.9	17	8,009	2	*	5	2,743				
50	1	*								
50.1-74.9										
75.0-99.9	2	*			2	*				
100										
Plan Available -										
% Data Not Specified	9	4,243								
Total Specifying Plan Available	34	14,200	2	*	9	3,175				

Working Conditions And Fringe Benefit Plans Data

BY SIZE OF FIRM

Office And Non-Office Employees

FIRM SIZE 1 - 39 - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	6	10
4.25		
4.50		
5.00	500	4,027
5.25	4	50
5.50	31	133
5.75		
6.00	5	19
Other Not Specified	1 9	* 44
TOTAL	556	4,286

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	1	*
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5	4	60
32.6 - 33.6	1	*
33.7	3	26
33.8 - 34.9		
35.0	102	994
35.1 - 36.1		
36.2	15	137
36.3 - 37.4	5	29
37.5	183	1,767
37.6 - 38.6	4	53
38.7	2	*
38.8 - 39.9	2	*
40.0	161	916
40.1 - 41.1		
41.2	1	*
41.3 - 42.4	6	27
42.5	4	16
42.6 - 43.9	2	*
44.0	33	131
Other Not Specified	14 12	32 59
TOTAL	556	4,286

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	4	10
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	5	69
6.75	3	26
7.00	105	999
7.25	16	153
7.50	192	1,829
7.75	4	21
8.00	192	1,052
8.25		
8.50	11	38
8.75	1	*
9.00	4	10
Other Not Specified	5 13	12 64
TOTAL	556	4,286

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	23	283	1	*								
0.5	161	1,412	1	*	2	*						
0.5 to 0.9	9	54	18	195								
sub-total	193	1,749	20	208	2	*						
1	8	64	438	3,378	26	256						
2			11	75	19	164	1	*				
3			3	8	19	139						
4			2	*	11	86	2	*				
5			2	*	216	2,153	8	98				
6			1	*	14	77	1	*				
7					16	120	3	39				
8			1	*	11	45						
9												
10					76	547	49	378	2	*		
11							1	*				
12							12	73				
13							2	*				
14							2	*				
15					11	73	89	936	2	*	1	*
16							3	23				
17												
18							9	47				
19							1	*				
20					1	*	69	689	19	293	1	*
21												
22									3	30		
23												
24									2	*		
25					1	*	10	72	32	205	1	*
Other									9	80	9	79
TOTAL	201	1,813	478	3,717	421	3,672	262	2,405	69	688	12	116

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FIRM SIZE 1 - 39 - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	2	*
6.5		
7.0	9	32
7.5		
8.0	18	103
8.5	4	21
9.0	60	479
9.5	10	115
10.0	211	1,439
10.5	100	1,045
11.0	66	410
11.5	29	219
12.0	17	168
12.5	1	*
13.0	1	*
Other	21	190
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	549	4,255
No Paid Holidays - Total		
Not Specified - Total	7	31
TOTAL	556	4,286

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	549	4,255
Good Friday	546	4,214
Easter Monday	127	957
Victoria Day	542	4,207
Dominion Day	546	4,240
Citizen's Day (Fair Week)		
full day	67	453
half day	147	1,482
Civic Holiday	471	3,749
Labour Day	546	4,225
Thanksgiving Day	542	4,209
Remembrance Day	450	3,423
Christmas Day	549	4,255
Boxing Day	510	4,024

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	53	242
Bi-Weekly (26 pay periods per year)	124	981
Semi-monthly (24 pay periods per year)	192	1,543
Monthly (Including firms reporting advances)	170	1,369
Others (Including firms reporting more than one arrangement)	3	64
Not Specified	14	87
TOTAL	556	4,286

Alberta Bureau of Statistics 1973

FIRM SIZE 1 - 39 - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
							ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	161	17	169	137	1,190	109	859	11	63	3	30
0.1-24.9	8	38	1	*	5	26	3	11	7	51	1	*
25.0-49.9	16	207	8	94	19	169	5	21	169	493	11	119
50	147	1,121	4	84	197	1,461	97	660	67	75	4	32
50.1-74.9	26	229	1	*	13	80	9	57	11	102	3	79
75.0-99.9	7	29	1	21	11	131	4	21	8	887	13	195
100	41	366	4	21	63	535	28	209	73	162	2	*
Plan Available - % Data Not Specified	53	647	1	*	29	262	21	113	12	1,833	37	470
Total Specifying Plan Available	308	2,798	36	390	474	3,854	276	1,951	189	1,833	37	470

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDemnITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	21	160	18	166	34	410	10	177	10	138
0.1-24.9	4	20	2	*	3	9	10	177	10	138
25.0-49.9	21	184	3	15	13	161	10	177	10	138
50	167	1,191	80	540	90	732	14	119	14	119
50.1-74.9	29	252	10	70	20	174	3	19	3	19
75.0-99.9	12	126	11	119	11	131	1	*	1	*
100	108	1,033	55	597	65	667	2	265	18	265
Plan Available - % Data Not Specified	33	405	12	95	15	168	3	12	8	56
Total Specifying Plan Available	395	3,371	191	1,618	251	2,452	15	232	54	600

FIRM SIZE 1 - 39 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	3	27
4.25		
4.50	1	*
5.00	346	4,649
5.25	2	*
5.50	72	981
5.75		
6.00	8	80
Other	2	*
Not Specified	8	106
TOTAL	442	5,915

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	2	*
30.1 - 31.1		
31.2		
31.3 - 32.4	1	*
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	15	176
35.1 - 36.1	1	*
36.2		
36.3 - 37.4	1	*
37.5	71	893
37.6 - 38.6	1	*
38.7	1	*
38.8 - 39.9	1	*
40.0	210	2,947
40.1 - 41.1	1	*
41.2		
41.3 - 42.4	6	88
42.5	6	63
42.6 - 43.9	4	68
44.0	93	1,177
Other	16	287
Not Specified	12	164
TOTAL	442	5,915

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	1	*
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	1	*
6.75		
7.00	15	176
7.25	1	*
7.50	74	900
7.75	1	*
8.00	286	3,934
8.25	1	*
8.50	19	213
8.75	4	63
9.00	19	310
Other	6	95
Not Specified	13	184
TOTAL	442	5,915

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	15	203	3	31								
0.5	124	1,656	2	*								
0.5 to 0.9	8	128	10	115								
sub-total	147	1,987	15	189								
1	5	43	346	4,716	14	196						
2			8	74	7	133						
3			1	*	11	148	1	*				
4			1	*	8	143	2	*				
5			1	*	146	1,880	4	45				
6			1	*	16	271	1	*				
7					18	268						
8					11	177	1	*				
9												
10			1	*	65	823	34	514				
11							1	*				
12							9	173				
13							2	*				
14			1	*			2	*				
15					11	196	61	830				
16							3	37				
17												
18							9	155				
19									1	*		
20					1	*	48	668	13	160	2	*
21												
22									2	*		
23									1	*		
24					1	*	12	174	2	*		
25									23	249	2	*
Other			1	*					5	77	5	70
TOTAL	152	2,030	376	5,062	309	4,283	190	2,695	47	566	9	126

FIRM SIZE 1 - 39 - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0	3	42
6.5		
7.0	12	182
7.5		
8.0	30	388
8.5	3	51
9.0	58	789
9.5	7	138
10.0	170	2,386
10.5	61	756
11.0	41	463
11.5	14	193
12.0	9	121
12.5	1	*
13.0	1	*
Other	16	211
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	426	5,731
No Paid Holidays - Total		
Not Specified - Total	16	184
TOTAL	442	5,915

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	422	5,029
Good Friday	421	5,706
Easter Monday	76	968
Victoria Day	418	5,627
Dominion Day	424	5,691
Citizen's Day (Fair Week)		
full day	45	550
half day	84	1,098
Civic Holiday	329	4,465
Labour Day	421	5,013
Thanksgiving Day	416	5,635
Remembrance Day	341	4,457
Christmas Day	423	5,032
Boxing Day	381	5,133

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	82	1,178
Bi-Weekly (26 pay periods per year)	122	1,691
Semi-monthly (24 pay periods per year)	105	1,230
Monthly (Including firms reporting advances)	112	1,544
Others (Including firms reporting more than one arrangement)	8	130
Not Specified	13	142
TOTAL	442	5,915

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	7	68	13	232	100	1,382	91	1,311	10	159	3	25
0.1-24.9	3	48	1	*	3	42	3	42			8	83
25.0-49.9	9	149	5	68	14	219	4	50	6	88	2	*
50	112	1,595			154	2,157	70	961	55	811		
50.1-74.9	19	285	1	*	12	182	9	152	8	119		
75.0-99.9	6	100			6	81	5	83	3	29		
100	33	419	2	*	49	600	17	164	42	434	6	60
Plan Available - % Data Not Specified	32	391	2	*	18	269	16	155	6	105	3	68
Total Specifying Plan Available	221	3,055	24	394	356	4,932	215	2,918	130	1,745	22	262

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	17	230	13	119	24	317	5	43	5	30
0.1-24.9	5	66	1	*	2	*			2	*
25.0-49.9	15	253	4	93	3	59				
50	136	1,999	64	996	63	945			11	123
50.1-74.9	24	328	9	100	15	170			2	*
75.0-99.9	8	111	9	130	5	53			1	*
100	78	1,032	41	521	45	581	1	*	12	121
Plan Available - % Data Not Specified	20	230	11	98	9	107	3	27	6	68
Total Specifying Plan Available	303	4,249	152	2,066	166	2,251	9	73	39	411

FIRM SIZE 40 - 99 - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4. 00		
4. 25		
4. 50		
5. 00	257	5, 861
5. 25	2	*
5. 50	12	110
5. 75		
6. 00		
Other Not Specified	1	*
TOTAL	272	6, 002

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30. 0		
30. 1 - 31. 1		
31. 2		
31. 3 - 32. 4		
32. 5		
32. 6 - 33. 6		
33. 7	1	*
33. 8 - 34. 9		
35. 0	45	1, 584
35. 1 - 36. 1		
36. 2	9	286
36. 3 - 37. 4	1	*
37. 5	93	2, 508
37. 6 - 38. 6	3	36
38. 7	3	49
38. 8 - 39. 9	1	*
40. 0	102	1, 337
40. 1 - 41. 1		
41. 2		
41. 3 - 42. 4	2	*
42. 5		
42. 6 - 43. 9	1	*
44. 0	8	71
Other Not Specified	2	*
Not Specified	1	*
TOTAL	272	6, 002

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5. 00		
5. 25		
5. 50		
5. 75		
6. 00		
6. 25		
6. 50		
6. 75	1	*
7. 00	46	1, 592
7. 25	9	286
7. 50	100	2, 522
7. 75	4	112
8. 00	107	1, 394
8. 25	1	*
8. 50		
8. 75		
9. 00	2	*
Other Not Specified	1	*
Not Specified	1	*
TOTAL	272	6, 002

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0. 5	8	307										
0. 5	93	2, 332	1	*								
0. 5 to 0. 9	2	*	4	166								
sub-total	103	2, 674	5	234								
1	5	43	229	5, 232	21	407						
2			2	*	19	376	3	12				
3					24	664						
4												
5			3	26	127	3, 190	3	63				
6					6	179	1	*				
7					2	*	1	*				
8			2	*	9	158						
9												
10					25	585	46	1, 235				
11					1	*	2	*				
12							13	141	1	*		
13							5	55	1	*		
14												
15					6	97	49	1, 583				
16							1	*				
17												
18							7	233				
19												
20							26	727	31	854		
21							1	*				
22												
23												
24												
25					1	*	5	199	17	373	2	*
Other									8	289	3	51
TOTAL	108	2, 717	241	5, 559	241	5, 716	163	4, 319	59	1, 549	5	121

FIRM SIZE 40 - 99 - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	4	24
7.5		
8.0	7	139
8.5	4	104
9.0	23	261
9.5	5	320
10.0	131	2,084
10.5	56	1,713
11.0	17	642
11.5	11	280
12.0	5	192
12.5		
13.0		
Other	8	229
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	271	5,988
No Paid Holidays - Total		
Not Specified - Total	1	*
TOTAL	272	6,002

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	271	5,988
Good Friday	270	5,983
Easter Monday	27	797
Victoria Day	271	5,988
Dominion Day	270	5,981
Citizen's Day (Fair Week)		
full day	16	378
half day	78	2,368
Civic Holiday	240	5,453
Labour Day	271	5,988
Thanksgiving Day	269	5,972
Remembrance Day	231	5,030
Christmas Day	271	5,988
Boxing Day	255	5,751

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	15	290
Bi-Weekly (26 pay periods per year)	68	1,425
Semi-monthly (24 pay periods per year)	90	2,183
Monthly (Including firms reporting advances)	91	1,999
Others (Including firms reporting more than one arrangement)	3	62
Not Specified	5	43
TOTAL	272	6,002

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FIRM SIZE 40 - 99 - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	7	235	12	237	67	1,611	47	1,281	8	217	3	24
0.1-24.9	1	*	1	*	3	100	1	*				
25.0-49.9	12	282	7	216	13	314	5	22	7	141		
50	84	1,702	6	258	110	2,064	55	1,005	41	752	13	199
50.1-74.9	34	934			9	92	3	30	8	162	2	*
75.0-99.9	8	166			4	48	1	*	5	148	1	*
100	22	743			31	784	19	352	33	1,038	7	249
Plan Available -												
% Data Not Specified	24	688	6	146	10	332	8	128	7	300		
Total Specifying Plan Available	192	4,763	32	871	247	5,345	139	2,490	109	2,758	26	526

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	23	576	9	262	19	501			2	*
0.1-24.9	2	*	1	*	2	*			2	*
25.0-49.9	8	182	3	75	4	96	1	*	1	*
50	90	1,779	53	1,014	54	1,227			5	145
50.1-74.9	14	290	2	9	7	179			1	*
75.0-99.9	10	194	6	134	7	130				
100	64	1,776	37	953	49	1,511	3	25	14	452
Plan Available -										
% Data Not Specified	18	761	6	171	8	307			6	249
Total Specifying Plan Available	229	5,638	117	2,649	152	4,018	4	31	31	1,025

FIRM SIZE 40 - 99 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	209	9,710
5.25	1	*
5.50	20	876
5.75		
6.00	6	291
Other Not Specified	12	492
TOTAL	248	11,415

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	7	107
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5	22	953
37.6 - 38.6	1	*
38.7		
38.8 - 39.9		
40.0	161	7,674
40.1 - 41.1	1	*
41.2		
41.3 - 42.4	3	101
42.5	6	351
42.6 - 43.9	1	*
44.0	25	1,167
Other Not Specified	9	456
	12	492
TOTAL	248	11,415

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	9	225
7.25	1	*
7.50	24	979
7.75	1	*
8.00	183	8,712
8.25		
8.50	8	465
8.75	1	*
9.00	8	356
Other Not Specified	1	*
	12	492
TOTAL	248	11,415

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	4	141										
0.5	70	3,155										
0.5 to 0.9	2	*	3	73								
sub-total	76	3,354	3	73								
1	6	322	195	8,829	14	696						
2			3	227	15	797	2	*				
3			1	*	14	486						
4					3	154	1	*				
5			3	168	101	4,521	2	*				
6					7	272			1	*		
7					2	*						
8			2	*	13	608						
9												
10					20	974	32	1,323				
11							2	*				
12							12	703				
13							4	203				
14												
15					8	352	37	1,404				
16							2	*				
17												
18							11	556				
19									2	*		
20							20	774	21	710		
21							1	*				
22												
23									1	*		
24									1	*		
25					1	*	4	224	16	623	3	152
Other									8	316	2	*
TOTAL	82	3,676	207	9,397	198	9,023	130	5,617	50	1,918	5	261

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FIRM SIZE 40 - 99 - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	9	444
7.5		
8.0	8	395
8.5	3	123
9.0	31	1,427
9.5	2	*
10.0	124	6,246
10.5	33	1,205
11.0	11	405
11.5	7	349
12.0	2	*
12.5		
13.0		
Other	7	357
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	237	11,052
No Paid Holidays - Total		
Not Specified - Total	11	363
TOTAL	248	11,415

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	237	11,052
Good Friday	236	11,012
Easter Monday	18	826
Victoria Day	237	11,052
Dominion Day	236	11,017
Citizen's Day (Fair Week)		
full day	12	592
half day	43	1,634
Civic Holiday	197	9,165
Labour Day	237	11,052
Thanksgiving Day	232	10,794
Remembrance Day	198	9,357
Christmas Day	237	11,052
Boxing Day	215	10,009

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	32	1,499
Bi-Weekly (26 pay periods per year)	105	4,798
Semi-monthly (24 pay periods per year)	42	1,880
Monthly (Including firms reporting advances)	58	2,813
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	10	385
TOTAL	248	11,415

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Employees		Employees		Employees		ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER		Employees	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	6	283	11	534	54	2,454	40	1,750	6	209	4	223
0.1-24.9	1	*	1	*	2	*			1	*		
25.0-49.9	11	499	5	11	10	433	6	293	6	154		
50	69	3,095	6	162	102	4,926	52	2,607	36	1,645	11	520
50.1-74.9	27	1,448			8	402	2	*	7	345	1	*
75.0-99.9	5	149			5	276	1	*	5	254	2	*
100	24	1,003	2	*	28	1,152	13	575	30	1,285	11	558
Plan Available - % Data Not Specified	13	474	5	240	6	194	6	265	3	80	1	*
Total Specifying Plan Available	156	8,895	30	1,147	215	9,911	120	5,638	94	3,995	30	1,499

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Employees		Employees		Employees		Employees		Employees	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	16	760	5	165	14	657			1	*
0.1-24.9	1	*	1	*	1	*			2	*
25.0-49.9	7	244	4	126	3	95			3	127
50	75	3,433	53	2,361	43	1,714			1	*
50.1-74.9	13	598	4	222	5	174				
75.0-99.9	10	481	7	334	7	276			12	318
100	57	2,436	41	1,830	36	1,430	3	126	5	116
Plan Available - % Data Not Specified	7	269	5	190	6	200				
Total Specifying Plan Available	186	8,254	120	5,261	115	4,606	3	126	24	771

Alberta Bureau of Statistics 1973

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00		
4.25		
4.50		
5.00	210	13,027
5.25		
5.50	7	205
5.75		
6.00		
Other Not Specified	1	*
TOTAL	218	13,250

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0		
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5	1	*
32.6 - 33.6		
33.7	1	*
33.8 - 34.9		
35.0	27	2,612
35.1 - 36.1		
36.2	15	1,476
36.3 - 37.4	3	81
37.5	95	6,047
37.6 - 38.6	1	*
38.7	6	576
38.8 - 39.9	1	*
40.0	63	2,026
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5	2	*
42.6 - 43.9		
44.0	2	*
Other Not Specified	1	*
TOTAL	218	13,250

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	1	*
6.75	1	*
7.00	27	2,612
7.25	16	1,490
7.50	99	6,194
7.75	6	576
8.00	66	2,067
8.25		
8.50	1	*
8.75		
9.00		
Other Not Specified	1	*
TOTAL	218	13,250

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	9	965										
0.5	56	3,723										
0.5 to 0.9	2	*	4	535								
sub-total	67	4,737	4	535								
1	1	*	194	11,282	15	1,397						
2			2	*	12	560						
3					32	4,021						
4					5	152						
5	1	*			95	4,926	1	*				
6					12	610						
7					5	190						
8					11	546	3	109				
9					1	*						
10					13	551	49	5,476				
11												
12							19	498				
13							1	*				
14							1	*				
15					2	*	52	3,509	3	135		
16							2	*				
17							1	*				
18							8	423	1	*		
19							1	*	1	*		
20							23	1,187	35	4,724	1	*
21												
22									2	*		
23												
24									1	*		
25							5	212	19	1,147	5	118
Other									8	479	2	*
TOTAL	69	4,834	200	11,878	203	12,990	166	11,904	70	6,722	8	291

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	1	*
7.5		
8.0	9	122
8.5		
9.0	16	605
9.5	4	86
10.0	122	7,636
10.5	30	2,617
11.0	20	1,238
11.5	4	104
12.0	6	434
12.5		
13.0		
Other	6	385
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	218	13,250
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	218	13,250

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	218	13,250
Good Friday	217	13,120
Easter Monday	29	1,589
Victoria Day	218	13,250
Dominion Day	216	13,189
Citizen's Day (Fair Week)		
full day	18	1,051
half day	31	2,728
Civic Holiday	198	12,513
Labour Day	218	13,250
Thanksgiving Day	217	13,194
Remembrance Day	192	11,986
Christmas Day	218	13,250
Boxing Day	204	12,775

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	11	374
Bi-Weekly (26 pay periods per year)	62	3,087
Semi-monthly (24 pay periods per year)	78	5,325
Monthly (Including firms reporting advances)	59	4,088
Others (Including firms reporting more than one arrangement)	3	228
Not Specified	5	148
TOTAL	218	13,250

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

1. SECURITY AND HEALTH PLANS	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)			SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES			BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)			OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms ReportingEmployees			Firms ReportingEmployees			Firms ReportingEmployees			ALBERTA		OTHER PRIVATE CARRIER			
										Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	8	751		12	587		38	2,027		33	1,880	5	93	1	*
0	3	113					2	*				2	*		
0.1-24.9	13	344		14	1,791		7	636		5	208	2	*	1	*
25.0-49.9	79	5,560		13	1,914		97	6,134		48	2,840	25	1,827	11	698
50															
50.1-74.9	18	1,112		1	*		14	1,247		7	594	8	272	2	*
75.0-99.9	11	1,307		1	*		5	312		1	*	4	102	2	*
100	20	1,903					35	1,936		17	1,214	29	2,830	10	374
Plan Available -															
% Data Not Specified	21	938		3	258		7	230		5	94	4	390		
Total Specifying Plan Available	173	12,028		44	4,870		205	12,810		116	6,841	79	5,962	27	1,239

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE			WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)			LONG-TERM DISABILITY (GROUP INSURANCE)			GROUP AUTOMOBILE INSURANCE			GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN		
	GROUP LIFE INSURANCE			WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)			LONG-TERM DISABILITY (GROUP INSURANCE)			GROUP AUTOMOBILE INSURANCE			GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN		
	Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees		Firms Reporting	Employees	Firms Reporting	Firms Reporting	Employees	Employees
0	15	838		7	368		20	1,532		4	608	2	2	*	*
0.1-24.9	2	*					1	*					1	*	*
25.0-49.9	11	1,193		2	*		1	*							
50	80	4,622		34	1,388		39	2,096					11	901	
50.1-74.9	13	508		8	471		8	597					1	*	*
75.0-99.9	9	326		3	74		6	255		1	*		2	*	*
100	43	3,132		31	2,309		42	2,925					16	1,481	
Plan Available -															
% Data Not Specified	15	1,478		5	296		11	296		1	*		4	266	
Total Specifying Plan Available	188	12,393		90	4,977		128	8,153		6	702		37	2,809	

FIRM SIZE 100 - 399 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	1	*
4.25		
4.50		
5.00	187	24,968
5.25		
5.50	8	1,013
5.75		
6.00	6	1,085
Other Not Specified	3	309
TOTAL	204	27,439

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	1	*
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0	4	346
35.1 - 36.1	2	*
36.2		
36.3 - 37.4	1	*
37.5	12	1,716
37.6 - 38.6		
38.7	2	*
38.8 - 39.9		
40.0	159	21,081
40.1 - 41.1	1	*
41.2		
41.3 - 42.4	2	*
42.5	5	556
42.6 - 43.9		
44.0	11	1,440
Other Not Specified	4	844
TOTAL	204	27,439

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00		
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50		
6.75		
7.00	4	346
7.25		
7.50	15	2,116
7.75	2	*
8.00	167	22,495
8.25	1	*
8.50	8	823
8.75		
9.00	5	623
Other Not Specified	1	*
TOTAL	204	27,439

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	5	360										
0.5	43	5,963										
0.5 to 0.9	2	*	3	274								
sub-total	50	6,594	3	274								
1	1	*	172	22,827	14	1,933						
2			1	*	10	1,493						
3					23	2,278	1	*				
4					6	772						
5	1	*			81	11,299						
6					12	1,581						
7					6	718						
8					8	1,108	3	427				
9					1	*						
10					12	1,308	40	4,319				
11												
12							14	2,009				
13							1	*				
14							1	*				
15							44	6,916	2	*		
16							2	*				
17							2	*				
18							8	1,022	1	*		
19							1	*	2	*		
20							21	2,153	24	2,234	1	*
21												
22									2	*		
23												
24									1	*		
25							5	640	15	2,500	5	766
Other									5	553	2	*
TOTAL	52	6,831	176	23,231	173	22,633	143	18,732	52	6,408	8	1,360

Alberta Bureau of Statistics 1973

FIRM SIZE 100 - 399 - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0	4	542
7.5		
8.0	8	1,286
8.5		
9.0	22	3,189
9.5	2	*
10.0	124	16,440
10.5	12	1,288
11.0	20	2,402
11.5	1	*
12.0	3	640
12.5		
13.0		
Other	5	824
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	201	27,074
No Paid Holidays - Total		
Not Specified - Total	3	365
TOTAL	204	27,439

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	201	27,074
Good Friday	201	27,074
Easter Monday	23	3,564
Victoria Day	201	27,074
Dominion Day	199	26,634
Citizen's Day (Fair Week)		
full day	10	1,517
half day	14	1,635
Civic Holiday	175	23,095
Labour Day	201	27,074
Thanksgiving Day	199	26,905
Remembrance Day	175	23,786
Christmas Day	201	27,074
Boxing Day	185	24,963

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	25	3,287
Bi-Weekly (26 pay periods per year)	94	13,982
Semi-monthly (24 pay periods per year)	36	3,988
Monthly (Including firms reporting advances)	40	4,941
Others (Including firms reporting more than one arrangement)	4	667
Not Specified	5	574
TOTAL	204	27,439

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES/INSURANCE PLANS ALBERTA OTHER PRIVATE BLUE CROSS CARRIER				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	4	780	11	1,536	34	4,360	31	4,226	6	860	1	*
0.1-24.9	2	*	6	509	1	573	5	451	1	*	1	*
25.0-49.9	12	1,890	12	764	85	11,567	44	5,529	19	2,595	6	650
50	60	7,681	1	*	15	1,926	10	1,365	7	824	4	690
50.1-74.9	14	2,050	1		5	761	3	464	4	532	1	*
75.0-99.9	9	1,130			33	4,249	11	1,641	25	3,471	11	1,599
100	24	2,459										
Plan Available - % Data Not Specified	19	2,856	4	603	8	1,277	5	8,080	3	382	1	*
Total Specifying Plan Available	144	19,034	34	3,419	187	24,925	109	14,484	67	8,892	25	3,749

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	1,591	6	940	12	1,301			1	*
0.1-24.9	2	*	3	489	1	*				
25.0-49.9	10	1,309	33	4,574	27	3,449			10	1,027
50	68	9,212	15	2,348	10	1,158			1	*
50.1-74.9	17	2,287	5	603	2	*				
75.0-99.9	10	1,361	38	4,395	31	3,582			11	1,099
100	36	4,472								
Plan Available - % Data Not Specified	12	1,537	2	*	5	834	1	*	3	549
Total Specifying Plan Available	165	21,874	102	13,563	89	10,840	1	*	26	2,846

Alberta Bureau of Statistics 1973

FIRM SIZE 400 + - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Days	Firms	Employees
4.00	93	50,610
4.25		
4.50		
5.00		
5.25		
5.50		
5.75		
6.00		
Other Not Specified		
TOTAL	93	50,610

HOURS WORKED PER WEEK		
Number of Hours	Firms	Employees
30.0	4	4,493
30.1 - 31.1		
31.2		
31.3 - 32.4		
32.5		
32.6 - 33.6		
33.7		
33.8 - 34.9		
35.0		
35.1 - 36.1		
36.2		
36.3 - 37.4		
37.5		
37.6 - 38.6	16	2,129
38.7		
38.8 - 39.9		
40.0		
40.1 - 41.1		
41.2		
41.3 - 42.4		
42.5		
42.6 - 43.9		
44.0		
Other Not Specified		
TOTAL	93	50,610

HOURS WORKED PER DAY		
Number of Hours	Firms	Employees
5.00	1	*
5.25	1	*
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50		
7.75		
8.00		
8.25		
8.50		
8.75		
9.00		
Other Not Specified		
TOTAL	93	50,610

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	3	801	7	1,499	29	25,824	1	*				
0.5	24	8,966										
0.5 to 0.9	2	*										
sub-total	29	11,065	7	1,499								
1	1	*	53	22,611	5	2,164	21	11,421				
2					18	8,889						
3			1	*	6	4,092						
4					25	8,290	36	26,911	3	1,668		
5					4	715						
6					1	*						
7					1	*	2	*				
8					1	*	1	*				
9					1	*	1	*				
10					1	*	21	11,421				
11							1	*				
12							8	1,937				
13							3	333				
14							3	670				
15							36	26,911				
16							1	*				
17												
18							2	*				
19							7	2,615	17	9,159	1	*
20												
21												
22									1	*		
23									1	*		
24									15	5,600		
25											2	*
Other									7	6,297		
TOTAL	30	11,215	61	24,230	91	50,343	86	49,110	44	23,279	3	530

FIRM SIZE 400+ - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0		
8.5		
9.0	10	1,593
9.5		
10.0	51	24,398
10.5	8	5,564
11.0	19	17,655
11.5	2	*
12.0		
12.5		
13.0		
Other	3	281
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	93	50,610
No Paid Holidays - Total		
Not Specified - Total		
TOTAL	93	50,610

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	93	50,610
Good Friday	93	50,610
Easter Monday	22	18,914
Victoria Day	93	50,610
Dominion Day	93	50,610
Citizen's Day (Fair Week)		
full day	1	*
half day	10	6,683
Civic Holiday	88	50,253
Labour Day	93	50,610
Thanksgiving Day	93	50,610
Remembrance Day	83	48,136
Christmas Day	93	50,610
Boxing Day	91	50,350

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	8	1,090
Bi-Weekly (26 pay periods per year)	35	21,404
Semi-monthly (24 pay periods per year)	20	9,427
Monthly (Including firms reporting advances)	28	16,489
Others (Including firms reporting more than one arrangement)	1	*
Not Specified	1	*
TOTAL	93	50,610

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FIRM SIZE 400 + - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	5	1, 253	10	1, 856	8	1, 211	24	20, 806	1	*	1	*
0.1-24.9	2	*	6	2, 837	1	2, 179	1	*	1	*		
25.0-49.9	41	24, 812	6	5, 186	30	30, 369	24	10, 309	11	3, 905	1	*
50	14	6, 459			8	4, 106	2	*	2	*		
50.1-74.9	6	5, 345			9	3, 025	4	691	3	628	1	*
75.0-99.9	6	3, 861			4	645			10	4, 661	3	391
100												
Plan Available -												
% Data Not Specified	13	6, 705	3	1, 523	5	1, 871	1	*	4	1, 792		
Total Specifying Plan Available	87	48, 645	25	11, 402	88	46, 766	56	34, 053	32	12, 854	6	688

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	12	8, 831	5	1, 687	13	5, 417	6	3, 205	2	*
0.1-24.9	1	*	1	*					4	5, 630
25.0-49.9	25	6, 868	7	2, 275	19	10, 006			2	*
50	11	3, 387	2	*	1	*			1	*
50.1-74.9	4	1, 301	2	*	1	*				
75.0-99.9	10	4, 068	15	10, 246	11	4, 877			3	1, 973
100										
Plan Available -										
% Data Not Specified	26	22, 389	1	*	5	2, 712				
Total Specifying Plan Available	89	50, 204	33	14, 951	50	23, 357	6	3, 205	12	9, 089

FIRM SIZE 400 + - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK			HOURS WORKED PER WEEK			HOURS WORKED PER DAY		
Days	Firms	Employees	Number of Hours	Firms	Employees	Number of Hours	Firms	Employees
4.00			30.0 30.1 - 31.1 31.2			5.00 5.25 5.50 5.75		
4.25			31.3 - 32.4 32.5	1	*	6.00 6.25 6.50 6.75	1	*
4.50			32.6 - 33.6 33.7 33.8 - 34.9 35.0	2	*	7.00 7.25 7.50 7.75	3	14
5.00	87	64,445	35.1 - 36.1 36.2 36.3 - 37.4 37.5	11	4,488	8.00 8.25 8.50 8.75	70	57,572
5.25			37.6 - 38.6 38.7 38.8 - 39.9 40.0	3	2,344	9.00		
5.50			40.1 - 41.1 41.2 41.3 - 42.4 42.5	68	56,572	Other Not Specified		
5.75			42.6 - 43.9 44.0	2	*	TOTAL	87	64,445
6.00			Other Not Specified					
TOTAL	87	64,445						

B. VACATION-WITH-PAY

Qualifying Length of Employment in years	LENGTH OF VACATION											
	One Week		Two Weeks		Three Weeks		Four Weeks		Five Weeks		Six Weeks	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
less than 0.5	3	1,545										
0.5	19	6,348										
0.5 to 0.9	1	*	4	1,894								
sub-total	23	7,921	4	1,894								
1	1	*	50	39,116	24	17,423						
2					4	1,826						
3			1	*	13	4,810						
4					8	10,182	1	*				
5					25	15,249						
6					5	8,342						
7					1	*						
8					1	*	2	*				
9					1	*						
10					1	*	16	8,949				
11												
12							8	4,693				
13							3	1,392				
14							3	1,021				
15							30	22,117	1	*		
16							1	*				
17												
18							5	8,786				
19									1	*		
20							7	1,154	13	8,589	1	*
21												
22									1	*		
23												
24									1	*		
25									15	15,476	1	*
Other									6	9,360	2	*
TOTAL	24	8,461	55	41,360	83	60,351	76	56,276	38	36,364	4	2,375

Alberta Bureau of Statistics 1973

FIRM SIZE 400 + - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Number of Paid Holidays Allowed	Firms	Employees
Days Specified		
5.0		
5.5		
6.0		
6.5		
7.0		
7.5		
8.0	1	*
8.5		
9.0	8	4,262
9.5		
10.0	46	32,631
10.5	6	8,270
11.0	19	15,680
11.5	2	*
12.0		
12.5		
13.0		
Other	3	1,301
Days Allowed but Not Specified		
Other Arrangements		
Paid Holidays - Total	85	63,754
No Paid Holidays - Total		
Not Specified - Total	2	*
TOTAL	87	64,445

Most Frequent Paid Holidays Allowed	Firms	Employees
New Year's Day	85	63,754
Good Friday	84	63,086
Easter Monday	22	17,049
Victoria Day	84	63,086
Dominion Day	85	63,754
Citizen's Day (Fair Week)		
full day		
half day	7	9,206
Civic Holiday	79	60,936
Labour Day	85	63,754
Thanksgiving Day	84	63,086
Remembrance Day	76	58,700
Christmas Day	85	63,754
Boxing Day	82	62,309

D. FREQUENCY OF PAY PERIODS

Pay Period	Firms	Employees
Weekly	13	7,257
Bi-Weekly (26 pay periods per year)	39	41,711
Semi-monthly (24 pay periods per year)	13	4,185
Monthly (Including firms reporting advances)	19	9,007
Others (Including firms reporting more than one arrangement)	2	*
Not Specified	1	*
TOTAL	87	64,445

FIRM SIZE 400 + - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS

1. SECURITY AND HEALTH PLANS

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES		BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	3	1,790	10	3,747	10	1	23	19,555	1	*	1	*
0.1-24.9	1	*	4	1,676	1	*	1	*	1	*	*	*
25.0-49.9	37	28,035	3	4,751	43	34,384	22	20,650	9	3,706	*	*
50	11	9,000			7	3,245	3	1,655	2	*	*	*
50.1-74.9	4	8,599			5	3,806		1,630	2	*	*	*
75.0-99.9	10	3,322				3,025			6	2,088	3	1,650
100												
Plan Available - % Data Not Specified	8	3,994	3	1,857	8	3,466	2	*	5	1,479	1	*
Total Specifying Plan Available	74	55,282	20	12,031	82	60,159	54	45,522	26	10,313	5	2,846

2. GROUP LIFE AND OTHER INSURANCE

Percentage (%) of Premium Paid by Employers for Designated Fringe Benefit Plans	GROUP LIFE INSURANCE		WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees	Firms Reporting	Employees
0	10	11,444	5	2,283	11	4,396	5	1,936	2	8,386
0.1-24.9	1	*	1	*	16	19,651			4	*
25.0-49.9	27	22,072	7	8,850	2	*			2	*
50	10	3,117	6	2,842	7	3,741			1	*
50.1-74.9	2	*	2	*	2	*			2	*
75.0-99.9	9	5,601	14	8,293	7				2	*
100										
Plan Available - % Data Not Specified	22	11,347	2	*	4	2,891				
Total Specifying Plan Available	81	60,877	37	24,587	40	29,439	5	1,936	11	10,925

APPENDIX

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
Ace Construction Ltd.
Adby Transport Co. Ltd.
All-Can Engineering & Surveys
Bennett & White Alberta (1963) Ltd.
Bond & Mogridge Architects
CANA Construction Co. Ltd.
Commonwealth Construction
J. H. Coom, Architects & Engineers
Core Laboratories - Canada Ltd.
Delta Projects Ltd.
De Santis O Surveys Ltd.
Foundation Company of Canada Ltd.
Garden, McMillan Architects
W. G. Hames Associates
Jager Holdings (Calgary) Ltd.
T. Lamb, McManus & Associates Ltd.
Larwill Construction Co.
Mannex Company Ltd.
McTavish McKay & Co. Ltd.
Mid West Survey (Alberta) Ltd.
Nodwell Brothers Ltd.
Oland Construction Co. Ltd.
Poole Construction Co. Ltd.
Quality Construction Ltd.
Ralph M. Parsons Co. Ltd.
Reid Crowthers & Partners Ltd.
Richfield Building and Design
Ripley, Kohn & Leonoff (Alberta) Ltd.
Standard General Construction Ltd.
Stearns Roger of Canada Ltd.
D. S. Stevens and Partners
Stevenson, Raines, Barnett, Hutton, Seton and Partners
Strong, Lamb & Nelson Ltd.
Trotter & Morton Ltd.
Watson Construction Ltd.
Whittaker, Laviolette, Leckie & Co. Ltd.
Williams Brothers Canada Ltd.

EDMONTON

Adby Transport Co. Ltd.
Alberta West Construction
Atlas Construction Co. Ltd.
Banister Pipelines Ltd.
Donald G. Blitort - Architect
Howard & Robert Bouey, Architects
Boyschuk Construction Ltd.
Brown & Root Ltd.
A. G. Burrows & Lau, Architects
J. K. Campbell & Associates Ltd.
Canadian Bechtel Ltd.
D. J. H. Cardinal, Architect
Comstock International Ltd.
Dominion Construction Co. Ltd.
Fekete Construction Co. Ltd.
Gamma Engineering Ltd.
Groves Hodgson Architects Ltd.
R. M. Hardy & Associates
Hume & Rumble, Electrical Division of
Commonwealth Construction Co. of Canada Ltd.
Kasten, Smith, Eadie Ltd.
Lockerbie & Hole Western Ltd.
John A. MacDonald, Architect Ltd.
Mannix Co. Ltd.
McIntosh, Workun & Chernenko, Architects
McGregor Telephone & Power Construction Ltd.
McLab Enterprises Ltd.
Minsos, Valkunas, Jamieson; Architects
New West Construction Co. Ltd.
Norman Nilsen Construction Ltd.
O'Hanlon Paving Ltd.
Len Perry Homes Ltd.
Qualico Developments (Edmonton) Ltd.
Reid Crowthers & Partners Ltd.
Sincclair and Naito, Architects
Smith Surveys Ltd.
Stanley Associates Engineering Ltd.
N. W. Stroch, Architect
Trottrup & Associates Ltd.
Arthur A. Voice Construction Co. Ltd.
W. C. Wells Construction Co. Ltd.
Whittaker, Laviolette, Leckie & Co. Ltd.
Wynn, Forbes, Et al

LETHBRIDGE

Beton Engineering Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
Kenwood Engineering Construction Ltd.
Lethbridge Excavating & Pipe
Lurie & Neufeld
Pahulje Construction Ltd.
Robins, Mitchell, Watson

MEDICINE HAT

Blitrite Residential Ltd.
F. Wahl Construction Ltd.

GRANDE PRAIRIE

Park Brothers Ltd.

RED DEER

Alton Brothers Ltd.

Engineered Homes Ltd.
4 Star Construction Ltd.
W. R. Sandquist Construction Ltd.

OTHER LOCATIONS

C. Burrows Construction Ltd., Camrose
Montreal Engineering Co. Ltd.
Western Construction & Lumber Co. Ltd., Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Security Printing
The Albanian
Albertan Job Press Ltd.
Aircraft Printing Co. Ltd.
Allied Chemical Services Ltd.
Alpha Milk Co.
Apache Superior Printing Co. Ltd.
Atco Homes
Atco Industries Ltd.
Atco Research & Development Centre
Atco Structures Ltd.
Barber Industries Ltd.
Bonar and Bemis Ltd. (Textile Plant)
Burns Food Ltd.
Calgary Bindery
The Calgary Herald
Calgary Sash and Door Ltd.
Canada Malting Co. Ltd.
Canada Packers Ltd.
Canadian Industries Ltd.
Canadian Liquid Air Ltd.
Canadian Pacific Railways
Canadian Phoenix Steel & Pipe Ltd.
Carling Breweries (Alberta) Ltd.
Cedarglen Homes
City Bakery (Calgary) Ltd.
Cominco Ltd.
Commercial Printers Ltd.
Commodore Mobile Homes Ltd.
Con Force Ltd.
Consolidated Concrete
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd.
Domtar Packaging Ltd.
Electric Storage Battery Co. of Canada Ltd.
Engineered Building Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
Flexitrac Nodwell Ltd.
Golden Arrow Manufacturing Ltd.
Great West Steel Industries (Alberta) Ltd.
Hook Signs (Calgary) Ltd.
Kalpress Ltd.
Kleen (Alberta) Ltd.
Kyle Printing & Stationery Ltd.
Maloney Steelcraft Ltd.
Maple Leaf Mills Ltd.
McAra Printing Ltd.
McGavin Toastmaster Ltd.
Miller Printing Ltd.
National System of Baking
Products Ltd.
C. O. Nickle Publications Ltd.
Polan Beverages Ltd.
The Prestolite Co.
Prudential Steel
Rice Machine Service Ltd.
Riley's Data Share International
Russel Steel (Alberta) Ltd.
Silverwood Industries Ltd.
Standard Brands Canada Ltd.
Superior Components Ltd.
Turbo Resources Ltd.
Tynan, John & Co. Ltd.
Universal Sales
Westeel Rosco Ltd.
Western Gas & Oil Steel
Western Printing and Lithographing Co. Ltd.
Western Rock Bit Co. Ltd.
Western Bakeries Ltd.
Willman's Baking Ltd.

EDMONTON

ABC Press Ltd.
Alberta Glove Co. Ltd.
Alberta Oil Tool Division Dover Corp. Ltd.
Alberta Polyubes
Alco Machine Works Ltd.
Alem Construction Ltd.
Armco Canada Ltd.
Atlas Book Bindery Ltd.
Barber Industries
Barrigan Woodwards Ltd.
Bennett & Emmott Ltd.
Black, Sivals and Bryson Ltd.
Bradburn Printers Ltd.
Building Products of Canada Ltd.
Bulletin - Commercial Printers Ltd.
Cameron Iron Works of Canada Ltd.
Canada Cement Lafarge Ltd.
Canada Cup
Canada Packers Ltd.
Canadian Industries Ltd.
Canadian Johns - Manville Co. Ltd.
C. W. Carry
Celanese Canada

W. H. Clark Lumber Co. Ltd.
Coca-Cola Ltd.
Coles Printing Co. Ltd.
Continental Can Co. of Canada Ltd.
Continental Petroleum and Rubber
Co-op Press Ltd.
Domtar Chemicals Ltd.
Douglas Printing Co. Ltd.
Edmonton Artificial Limb Co. Ltd.
Edmonton Iron & Wire Works Ltd.
The Edmonton Journal
Edmonton Rendering Co. Ltd.
Edmonton Tannery & Taxidermist
Edmonton Truck Body Ltd.
The Emery Co. Ltd.
Fiberglass Canada Ltd.
Flame Master - Division of Bow Valley Industries
Furman's Tasty Bread Ltd.
GWG Ltd.
General Industrial Camps Ltd.
Great West Steel Industries (Alberta) Ltd.
Harrisons & Crossfield (Canada) Ltd.
Honeyboy Bread (Edmonton) Ltd.
Hook Signs Ltd.
Imperial Lumber
Inland Cement Industries Ltd.
Inland Cement of Canada Ltd.
Inland Chemicals Canada Ltd.
Interprovincial Steel & Pipe Corporation Ltd.
Jasper Printing
Kroehler Manufacturing Co. Ltd.
Labatt's Alberta Brewery Ltd.
La Survivance Printing Ltd.
MacMillan Bladell Packaging Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
National System of Baking Ltd.
Neon Products Ltd.
Northwest Industries Ltd.
Northwest Tent & Awning Co. Ltd.
Norwood Foundry Ltd.
O'Keef Brewing Co. Ltd.
Pacific Resins Ltd.
Palm Dairies Ltd.
Don Parker Manufacturing Ltd.
Prairie Maid Cereals Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.
Riley's Data Share International Ltd.
Russel Steel (Alberta) Ltd.
Sealy Western Ltd.
Sherill Gordon Mines Ltd.
The Steel Co. of Canada Ltd.
Stramit Corporation Ltd.
J. P. Sunrise Bakery Ltd.
Swift Canadian Co. Ltd.
Wm. Troock Furniture Ltd.
Union Carbide Canada Ltd.
United Grain Growers Ltd.
Universal Bindery Ltd.
Westeel Rosco Ltd.
Western Bakeries Ltd.
White Stag of Canada

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Bendix Homes System Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Cateili Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Ellison Milling & Elevator Co. Ltd.
Empress Foods Ltd.
Kirchner Machine Ltd.
Lethbridge Concrete Products Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
Macdonalds Consolidated Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Manufacturing Ltd.
Purity Bottling Ltd.
Sicks Lethbridge, Brewery Ltd.
Summit Lime Works Ltd.
Sunburst Ceramics Ltd.
Victory Equipment Ltd.
Western Metal Fabricators Ltd.

MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Alberta Western Beef Co. Ltd.
Crane Canada Ltd.
Dominion Glass Co. Ltd.
Gas City Planning Mill Ltd.
I - XL Industries Ltd.
Knight Schmidt Industries Ltd.
The Medicine Hat News Ltd.
Northwest Nitro-Chemical Ltd.
Ogilvie Flour Mills Co. Ltd.
S. F. Scott Manufacturing Ltd.
Silverwood Dairies Ltd.
Val Marshall Printing Ltd.
Witte Iron Works Co. Ltd.

LIST OF FIRMS PARTICIPATING IN THE ALBERTA WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY - 1973

GRANDE PRAIRIE

The Daily Herald Tribune
Grande Prairie Iron Works Ltd.
Imperial Lumber
McGavin Toastmaster Bread
North Canadian Forest Industry Ltd.
Northern Alberta Dairy Pool Ltd.
Northern Bottling Ltd.
Steel Industries of Grande Prairie Ltd.

RED DEER

American Can of Canada Ltd.
Central Alberta Dairy Pool Ltd.
Consolidated Concrete Ltd.
Slim Cunningham Ltd.
Harpers Metal Ltd.
Intercontinental Packers Ltd.
Meers & Hicks Electric Ltd.
Stramit Corporation Ltd.
Red Deer Bottling Co. Ltd.

OTHER LOCATIONS

Building Products of Canada, Ltd., Wabamun
Byers Flour Mills Ltd., Camrose
Calgary Power Ltd., Al. Alberta
The Camrose Canadian Ltd., Camrose
Canada Cement Lafarge Ltd., Exshaw
Canadian Salt Co. Ltd., Lindbergh
The Camrose Mines Ltd., Camrose
Carnation Co. Ltd., Wetaskiwin
Celanese Canada Ltd., Two Hills
Coleman Collieries Ltd., Coleman
Crestbrook Forest Industries Ltd., Fort MacLeod
Empress Foods Ltd., Taber
Esso Chemical Canada, Red Water
Ezee-On Manufacturing Ltd., Vegreville
Glendale Mobile Homes Ltd., Wetaskiwin
Manitota Coal Ltd., Wabamun
McIntyre Porcupine Mines Ltd., Grande Cache
North Western Pulp & Power Ltd., Hinton
Pembina Pipe Line Ltd., Drayton Valley
Phillips Cables Western Ltd.
Porta Built Industries Ltd., Spruce Grove
The Steel Company of Canada Ltd., Camrose
Thompson-Pallister Bait Co. Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

O I L F I R M S

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Alberta & Southern Gas Co. Ltd.
Amerasia Hess Corporation
Amoco Canada Petroleum Co. Ltd.
Apache Corporation
Asamera Oil Corporation Ltd.
Ashland Oil Canada Ltd.
Atlantic Richfield
Aquitaine Western Natural Gas Co. Ltd.
B.P. Oil & Gas Operations Ltd.
Baroid - Division of National Lead Industries
Big Indian Drilling
Borg-Warner (Canada) Ltd.
C-E Natco Ltd.
Cactus Drilling Corporation Ltd.
Can. Tex Drilling & Exploration Ltd.
Canadian Export Gas & Oil
Canadian Homestead Oil Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Co. Ltd.
Candel Oil Ltd.
Century Geophysical Corporation of Canada
Chevron Standard Ltd.
Dome Petroleum Ltd.
Dominion Oilfields Supply Co. Ltd.
Dowell of Canada
Dresser Atlas (Canada)
T.G. Eastland Testers Ltd.
Flint Engineering and Construction Ltd.
Gas-Arc Welding Supplies Canada Ltd.
Great Plains Development Co. of Canada Ltd.
Gulf Oil Canada Ltd.
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Co. Ltd.
Hudson Bay Oil & Gas Co. Ltd.
Husky Oil Ltd.
Imperial Oil Ltd. (Producing)
Imperial Oil Ltd. (Other than Producing)
Jennings International Drilling
Johnston Testers Ltd.
Kerting Petrolia Drilling Ltd.
Magnet Cove Barium Ltd.
Mandrel Canada Ltd.
Mobil Oil Canada Ltd.
Murphy Oil Co. Ltd.
The National Supply Co. Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Pan Canadian Petroleum Ltd.
Pan Ocean Oil Ltd.
Petcal Co. Ltd.
Peter Bawden Drilling Services
Petrofina Canada Ltd.

Precision Drilling Co. Ltd.
Schlumberger of Canada
Servico Ltd.
Shell Canada Ltd. (Calgary)
Shell Canada Ltd. (Vancouver)
Skelly Oil of Canada Ltd.
J.C. Sproule and Associates Ltd.
Sun Oil Co.
Tenneco Oil & Minerals
Texaco Canada Ltd.
Texaco Exploration Canada Ltd.
Thompson Drilling Canada Ltd.
Total Petroleum (North America) Ltd.
Union Oil Co. of Canada Ltd.
Westburne Petroleum & Minerals
Western Decalta Petroleum
Western Geophysical Co. of Canada Ltd.

EDMONTON

Alberta Power Ltd.
C-E Natco Ltd.
Chemical & Geological Laboratories Ltd.
Dominion Oilfields Supply Co. Ltd.
Dresser Atlas (Canada)
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Geophysical Service Incorporated
Gulf Oil Canada Ltd.
Imperial Oil Ltd.
Interprovincial Pipe Line Co.
Jennings International Drilling
Mid Continent Supply Co.
Northwestern Utilities Ltd.
Regent Drilling Ltd.
S & T Drilling (Western) Co. Ltd.
Shell Canada Ltd. - Marketing Division
Synchrude Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Canada Ltd.
Turbo Resources Ltd.
United States Steel Corporation

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Alberta Power Ltd.

RED DEER

Halliburton Services Ltd.
Mid Continent Supply Co.

OTHER LOCATIONS

Amoco Canada Petroleum Co. Ltd., Alberta
Canada Cities Services Ltd., Alberta
Great Canadian Oil Sands Ltd., Alberta
Halliburton Services Ltd., Alberta
Hudson's Bay Oil & Gas Co. Ltd., Alberta
Shell Canada Ltd., Alberta
Texas Gulf Incorporated, Okotoks

P U B L I C S E R V I C E

CALGARY

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
Calgary Public School Board
Calgary Separate School Board
City of Calgary
Energy Resources Conservation Board
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.

EDMONTON

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
Alberta School Trustees Association
Edmonton Catholic School District
City of Edmonton
Edmonton Public School Board
Family Service Association of Edmonton
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.
Wardair Canada Ltd.
Workmen's Compensation Board

LETHBRIDGE

Government of Alberta
Government of Canada
Lethbridge Chamber of Commerce
City of Lethbridge

MEDICINE HAT

Government of Alberta
Government of Canada
City of Medicine Hat
Medicine Hat Public School Board

GRANDE PRAIRIE

Government of Alberta
Government of Canada
City of Grande Prairie

RED DEER

Government of Alberta
Government of Canada
Maple Leaf Mills Ltd.
City of Red Deer

OTHER LOCATIONS

Alberta Government Telephones
Town of Barrhead
Town of Blairmore
Town of Bonnyville
Town of Brooks
City of Camrose
Town of Cardston
Town of Claresholm
Town of Coaldale
Town of Drayton Valley
City of Drumheller
Town of Edson
Energy Resources Conservation Board
Town of Fairview
Town of Fort MacLeod
New Town of Fort McMurray
Town of Fort Saskatchewan
Government of Alberta
Government of Canada
New Town of Grand Cache
Town of Grand Centre
Town of Hanna
New Town of High Level
Town of High Prairie
Town of High River
Town of Innisfail
The County of Lacombe, #14
Town of Lacombe
Town of Leduc
City of Lloydminster
Town of Olds
Town of Peace River
Town of Pincher Creek
Town of Ponoka
Town of Raymond
Town of Redcliff
Town of Rocky Mountain House
Town of St. Albert
Town of St. Paul
Town of Spruce Grove
Town of Stettler
Town of Taber
Town of Vegreville
Town of Vermilion
Town of Wainwright
Town of Westlock
City of Wetaskiwin
Town of Whitecourt

D E P A R T M E N T S T O R E S

CALGARY

T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
S.S. Kresge Co. Ltd.
Woodwards Stores Ltd.
F.W. Woolworth Co. Ltd.
Zellers Ltd. #31

EDMONTON

Army & Navy Department Stores Ltd.
The Bay
Edmonton Co-operative Association Ltd.
Johnstone Walker Ltd.
S.S. Kresge Co. Ltd.
MacLeod's Division Macleod Stedman Ltd.
Metropolitan Store
Simpsons Sears Ltd.
Woodward Stores Ltd.
F.W. Woolworth Co. Ltd.
Zellers Ltd.

LETHBRIDGE

T. Eaton Co. Ltd.
S.S. Kresge Co. Ltd.
Macleods Ltd. #1313
Metropolitan Store of Canada Ltd.
National Department Stores
Simpsons Sears Ltd.
F.W. Woolworth Ltd.

MEDICINE HAT

The T. Eaton Co. Ltd.
Macleods, Division of Macleod Stedman Ltd.
National Department Stores
Reber Department Store
F.W. Woolworth Co. Ltd.

GRANDE PRAIRIE

Grande Prairie and District Co-operative Assoc.
Hudson's Bay

LIST OF FIRMS PARTICIPATING IN THE ALBERTA WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY - 1973

Macleods, Division Macleod Stedman Ltd.
Simpson Sears Ltd.
F.W. Woolworth Co. Ltd.

RED DEER

The T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Store)
S.S. Kresge Co. Ltd.
F.W. Woolworth Ltd.
J. Lawrence & Co. Ltd.
Montgomery Ltd.

W H O L E S A L E F I R M S

CALGARY

Acme Novelty Co.
Alberta Electrical Supplies
Alberta Giftwares Ltd.
Alberta National Drug Co. Ltd.
Associated Grocers Ltd.
Ayerst Laboratories
Butchers & Packers Supplies Ltd.
C.I.P. Mid-West Ltd.
Calgary Associated Grocers Ltd.
Canadian Admiral Corporation Ltd.
Canadian General Electric Co. Ltd.
Canadian Hydrocarbons Ltd.
Cardwell Supply Ltd.
Carrier Western
J.I. Case Co. Ltd.
Christie Brown & Co. Ltd.
Conway Marshall Ltd.
Crane Supply Ltd.
Cumming Galbraith Ltd.
Davies Electric Co. Ltd.
Dominion Fruit
Du Pont of Canada Ltd.
EECOL Electrical Ltd.
Electrical Contracting and Machinery Co. Ltd.
Emco Supply Ltd.
Federated Co-operatives Ltd.
Ferguson Supply 1970 Ltd.
Foremost Vehicles
Charles E. Frost & Co.
General Motors of Canada Ltd.
Grosser Automotive Supplies Ltd.
Honeywell Ltd.
Horne and Pitfield Foods Ltd.
W. E. Hymas Co. Ltd.
Macdonalds Consolidated Ltd.
Massey Ferguson Finance Co. Ltd.
Marshall Knop Ltd.
Philco Ford of Canada Ltd.
Picker X Ray Engineering Ltd.
Primco (Western) Ltd.
R. C. A. Ltd.
Sharps Theatre Supplies Ltd.
Standen's Ltd.
Stevens Alberta Co. Ltd.
Taylor, Pearson & Carsons, Division of Acklands
United Farmers of Alberta Co-op
Wallace & Carey Ltd.
Western Canada Hardware Ltd.
Western Co-op Fertilizers Ltd.
Westinghouse Canada Ltd.
Worthington (Canada) Ltd.

EDMONTON

Alberta Electrical Supplies
Alberta Grocers Wholesales
Alberta Poultry Marketers Co-op Ltd.
Barber-Elis of Canada Ltd.
Brooke Bond Foods Ltd.
Bruce Robinson Electric (Edmonton) Ltd.
Canadian Electronics Ltd.
Canadian General Electric Co. Ltd.
Canadian Pittsburg Industries Ltd.
Ostello Equipment Co. Ltd.
R.L. Grain Ltd.
Crown Zellerbach Paper Co. Ltd.
Davis Industries Ltd.
Dictaphone Corporation
Dominion Fruit Ltd.
Downer Brothers Wholesale Ltd.
Edmonton Wholesale Tobacconists Ltd.
EECOL Electric Ltd.
Federated Co-op Ltd.
Ferguson Supply Ltd.
Ford Motor Co. of Canada Ltd.
Gaults Countrywide Tractors Ltd.
General Motors Products of Canada Ltd.
B.F. Goodrich Canada Ltd.
International Harvester Co. of Canada Ltd.
International Harvester Co. of Canada Ltd (Parts)
J.B. Little & Sons Ltd.
Fred Jenkins Ltd.
John Deere Ltd.
David L. Jones Wholesale Florist Ltd.
Kraft Foods Ltd.
Macdonalds Consolidated Ltd.
MacMillan Bloedel Ltd.
Maple Leaf Mills Ltd.
Marshall Wells Ltd.
McCormick's Ltd.
Merco Wholesale Ltd.
Millar Lumber & Coal Co. Ltd.
Mumford Medland Ltd.
Newhouse Wholesale Ltd.
Northern Asbestos & Building Supplies Ltd.

Northern Electric Co. Ltd.
Paulin Chambers Co. Ltd.
The Pedlar People Ltd.
Philips Electronics Industries
Picker X-Ray Engineering Ltd.
Provincial News Co. Ltd.
Robin Hood Multifoods Ltd.
Ross & Co. Ltd.
Russell Food Equipment Ltd.
Scott Bathgate Ltd.
Sherwin-Williams Co. Ltd.
Sinclair Supplies Ltd.
Stanley Brock Canada Ltd.
The Sun Fruit Co.
Taylor, Pearson & Carsons, Division of Acklands
Tees and Persse Ltd.
Tract Equipment Ltd.
Unifroyal Ltd.
Victor Comptometer Ltd.
Walter Woods Ltd.
Weatherford Oil Tool Co. Ltd.
Weisler's Wholesale Ltd.
Western Floor Coverings
Western Grocers Ltd.
Western Rock Bit Co.
Western Supplies Ltd.
Westinghouse Canada Ltd.
Wilkinson and McClean Ltd.
Wilkinson Company Ltd.

LETHBRIDGE

Alberta Electrical Supplies
Baalim Wholesale Ltd.
Canadian Dressed Meats Ltd.
Canadian Electronic Ltd.
Canadian Pittsburgh Industries Ltd.
Crane Canada Ltd.
Emco Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
General News Co. Ltd.
Klitsen's Wholesale Ltd.
Kilinger's Wholesale
Lethbridge Farm Equipment Ltd.
Lilydale Poultry Sales
O'Lane Kiely & Co. Ltd.
Oliver Industrial Supply Ltd.
Southern Stationers Ltd.
Tanco Millwork Products
Western Canada Hardware Ltd.

MEDICINE HAT

Alberta Electrical Supplies
Hutton's Ltd.
Maple Leaf Mills Ltd.
Plunkett & Savage
Taylor, Pearson & Carson, Division of Acklands
Zelmer Automotive Ltd.

GRANDE PRAIRIE

Horne & Pitfield Foods
Mid West Electric Co. Ltd.
Pats Auto Supply Co. Ltd.
Cam Gard Supply Ltd.
Firestone Stores

RED DEER

Horne & Pitfield Foods Ltd.
Macdonalds Consolidated Ltd.
Taylor Pearson & Carson, Division of Acklands

OTHER LOCATIONS

Alberta Engineering Ltd., Wetaskiwin
Alberta Machinery Co. Ltd.
Excelsior Motors Ltd., Drumheller
Four Way Wholesale Ltd.
P. & B. Equipment Ltd., Wetaskiwin
Pak-Well Produce Ltd.
Rothmans of Pall Mall Canada Ltd., Alberta
Schnell & Barrie Ltd., Camrose

A U T O M O T I V E F I R M S

CALGARY

Alberta White Trucks Ltd.
Brooks Chevrolet Ltd.
Cooke Motors Ltd.
Calgary Motor Products Ltd.
Campbell's Auto Body Ltd.
Corbets Ltd.
Forestry, Ltd.
Halford & Valentine (1969) Ltd.
Jack Carter Ltd.
Metro Ford Sales
Pados Volkswagen Ltd.
Renfrew, Chrysler Plymouth Ltd.
S. & M. Kenworth Ltd.
Southridge Mercury Sales Ltd.
Stampede Pontiac Buick Ltd.
S.J. Thompson Truck Equipment Ltd.

EDMONTON

Budget Rent-A-Car of Edmonton Ltd.
Capilano Motors Ltd.
City Cab Co. Ltd.
Corbets Ltd.

Dawson Body Shop Ltd.
Dominion Tractor Town
Edmonton Motors
Engine Rebuilders Ltd.
G.B. Motors Ltd.
Healy Motors Ltd.
Hertz Rent-A-Car
Jenner Pontiac Buick Ltd.
Loveseth Ltd.
Market Tire Retreading Ltd.
Miller Motor Ltd.
Northgate Pontiac Buick Ltd.
South Park Motors Ltd.
Stedelbauer, Chevrolet, Oldsmobile Ltd.
Waterloo Mercury Sales Ltd.
Yellow Cab Ltd.

LETHBRIDGE

Ed Baker Tire Service Ltd.
Beny Chevrolet Oldsmobile Ltd.
Foreign Car Ltd.
North Lethbridge Mo-Tires Ltd.
Rely Ford Sales Ltd.
Jack Stephenson Pontiac Buick Ltd.

MEDICINE HAT

Continental Cars
E. R. Gaden Auto Supply Ltd.
Gardner Motors Ltd.

GRANDE PRAIRIE

Lou's Auto Body
Loveseth Ltd.
Radacker Sales & Service Ltd.
Thompson Motors Co. Ltd.
Trumpeter Pontiac Buick Ltd.
Windsor Motors Ltd.

RED DEER

Chrysler Canada Ltd.
Corbets Ltd.
Loveseth Ltd.
McFarlane Goodacre Motors Ltd.
North West Motors Ltd.
Red Deer Motors Ltd.
Southside Plymouth Chrysler Ltd.

OTHER LOCATIONS

Central Garage Ltd., Camrose
Stan Reynolds Sales Ltd., Wetaskiwin
St. Paul Sales & Service Ltd., St. Paul
Wain-Alta Auto Ltd., Wainwright
Westergard Motors Ltd., Drumheller
Wetaskiwin Motors Ltd., Wetaskiwin

F I N A N C I A L F I R M S

CALGARY

The Alberta General Insurance Co.
Alberta Hail & Crop Insurance Corporation
Arthur Andersen & Co.
Atkinson, McMahon, Tingle & Harrison
Bank of Montreal
Bank of Nova Scotia
Bell and Company
Beneficial Finance Co. of Canada
Canada Permanent Trust Co.
The Canada Trust Co.
The Canadian Acceptance Corporation
The Canadian Imperial Bank of Commerce
Chambers, Saucier, Jones, Peacock, Black, Gain, & Stratton
City Savings and Trust
Crowne Trust Co.
Dominion of Canada General Indusurance Co.
Dominion Life Insurance Co.
Farmers' & Merchants Trust Co.
Fenerty, McGillivray, Robertson, Prowse, Brennan
Fraser, Bell & Code
H.S. Flock & Co. Ltd.
General Motors Acceptance Corporation of Canada Ltd.
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Knowlton Realty Ltd.
M.J. Data Consultants Ltd.
Macleod and Dixon
MacPherson, Kelly, O'Neil & MacLeod
Melton Real Estate Ltd.
Mercantile Bank of Canada
Miller & Steep
Montreal Trust Co.
The Mutual Life of Canada
National Trust Co. Ltd.
Pitfield Mackay Ross & Co. Ltd.
Price Waterhouse & Co.
The Royal Bank of Canada
Royal Insurance Group
The Royal Trust Co.
Security Trust Co. Ltd.
Sun Life of Canada
Thorne Gunn Hilliwell & Christenson
The Toronto Dominion Bank
Union Acceptance Corporation Ltd.
Winspear, Higgins, Stevenson & Doane

EDMONTON

The Alberta General Insurance Co.
Edward Archibald & Co.
Bank of Montreal
The Bank of Nova Scotia
Becker, Weeks & Co.
Buxton Real Estate Ltd.
Campbell, Sharp, Nash & Field
Canada Permanent Trust Co.
Canada Trust Co.
The Canadian Imperial Bank of Commerce
City Savings and Trust Co.
Cormie, Kennedy, Crawford, Harvie & Fetch
Dun & Bradstreet of Canada Ltd.
Duncan & Craig
Emery, Jamieson, Agrios, Beriou, Lewis, & Drewry
Farmers' Merchants Trust Co. Ltd.
Friedman, Lieberman & Co.
General Motors Acceptance Corporation of Canada
Goldberg, Dieleman, Carriere & Co.
Government of Alberta Treasury Branches
The Great West Life Assurance Co.
Guaranty Trust Co. of Canada
Heritage Savings & Trust Co.
Household Finance Corporation of Canada
Hu Harries and Associates Ltd.
Industrial Acceptance Corporation Ltd.
Kirkpatrick, Wentz, Levine & Co.
Knowlton Realty Ltd.
London Life Insurance Co.
Manufacturers Life Insurance Co.
McCuaig, McCuaig, Desrochers, Beekingham & McDonald
Melton Real Estate Ltd.
Miller, Mark, Smith & Co.
Milner & Steer
Montreal Trust Co.
Mutual Life of Canada
National Trust Co. Ltd.
North West Trust Co. Ltd.
Parlee, Cavanagh, Irving, Henning, Mustard & Rodney
Peat Marwick Mitchell & Co.
Principal Group Ltd.
Prudential Insurance Co. of America
James Richardson & Sons
The Royal Bank of Canada
The Royal Trust Co.
Sun Life of Canada
Thorne Gunn Hellmell & Christenson
Toronto Dominion Bank
Traders Group Ltd.
Union Acceptance Corporation Ltd.
The Wawanesa Mutual Insurance Co.
Weber Brothers Realty Ltd.
Willett MacMahon & Co.
Winspear, Higgins, Stevenson & Co.

LETHBRIDGE

Bank of Montreal
Beneficial Finance Co. of Canada
The Canada Trust Co.
The Canadian Imperial Bank of Commerce
Messrs. Davidson and Williams
Government of Alberta Treasury Branch
Household Finance Corporation of Canada
Hunt Insurance Agencies Ltd.
Industrial Acceptance Corporation Ltd.
Moscovich, Spanos & Matisz
The Royal Bank of Canada
The Royal Trust Co.
Toronto Dominion Bank
Virtue, Russell, Morgan, Morrison & Hembroff

MEDICINE HAT

Bank of Montreal
Canada Trust Company
Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Co. Ltd.
Government of Alberta Treasury Branch
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
Niblock, MacDonald, Barristers & Solicitors
Toronto Dominion Bank
Traders Group Ltd.

RED DEER

Bank of Montreal
Bank of Nova Scotia
Canada Trust - Huron & Erie
Canadian Acceptance Co.
Canadian Imperial Bank of Commerce
Farmers' & Merchants Trust Co. Ltd.
Government of Alberta Treasury Branch
Toronto Dominion Bank
Prudential Assurance Co. Ltd.
Safeco Insurance Co.

GRANDE PRAIRIE

Bank of Montreal
The Canadian Imperial Bank of Commerce
Farmers' & Merchants Trust
General Motors Acceptance Corporation of Canada Ltd.
Government of Alberta Treasury Branch
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
Niagara Finance Ltd.
North West Trust Co.
The Royal Bank of Canada

OTHER LOCATIONS

Government of Alberta Treasury Branches, Alberta
Prudential Assurance Co. Ltd., Alberta
Safeco Insurance Companies

RETAIL FIRMS

CALGARY

AirLines Inn Ltd.
Alberta Wheat Pool
Allis - Chalmers Rummy Ltd.
R. Angus Ltd.
Burroughs Business Machines Ltd.
CFRN Television Ltd.
Calgary Drafting and Blue Print Co. Ltd.
Calgary Exhibition and Stampede Ltd.
The Calgary Inn Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Co.
Caravan Motor Hotel Ltd.
Carolina Restaurants Ltd.
Carriage House Motor Inn Ltd.
Chesney Hardware Ltd.
Chinook Medical Clinic
Computrex Computer Centre
Crossroads Motor Hotel
Dollar Cleaners Ltd.
Floor Maintenance Ltd.
General Supplies Co. Ltd.
The Highlander Motor Hotel Ltd.
Holiday Inn
Holt Renfrew & Co. Ltd.
Hotel Imperial Ltd.
I. B. M. Canada Ltd.
Lewis Stationery Ltd.
Macleod Brothers Ltd.
McArthur Furniture Co. Ltd.
McCulloch Equipment Company
Olivetti Canada Ltd.
Palliser Hotel
Pardee Equipment Ltd.
The Parisian
Radio Centre Ltd.
Reliable Cleaning Services Ltd.
Revelstoke Building Materials Ltd.
Sally Shops Alberta Ltd.
Silvester Building Supplies Ltd.
Singer Company of Canada
Spence's Shoes
Sperry Rand Canada Ltd.
Steinbergs Furniture
G. Tamblin Ltd.
Trade Winds Motor Hotel
United Grain Growers Ltd.
Warwood Office Equipment Ltd.
Waterous G.M. Diesel Ltd.
Webber Hardware Co. Ltd.
Westgate Motor Hotel

EDMONTON

Addressograph-Multigraph of Canada Ltd.
R. Angus Ltd.
Henry Birks and Sons (Western) Ltd.
Bulldog Building Supplies Co. Ltd.
Burroughs Business Machines Ltd.
C.N. Telecommunications
Campbell's Self Serve Furniture
Canada Safeway Ltd.
Canadian Motor Transfer Ltd.
Canadian National Express Railways
Canadian National Institute for the Blind
Cora Operations Ltd.
Chateau Lacombe
Corona Hotel Ltd.
Edmonton Inn
Fabric Care Associates Ltd.
George E. Failing Supplies of Canada Ltd.
The Fairview Corporation Ltd.
Gateway Hotel
I. B. M. Canada Ltd.
Grinnel Sales Ltd.
Imperial Lumber
Laura-Lee Ladywear Ltd.
The Macdonald Hotel
Mayfair Hotel Ltd.
National Cash Register Co. of Canada Ltd.
Nordraft Reprographics Ltd.
Northern Transportation Ltd.
Olivetti Canada Ltd.
Pardee Equipment Co. Ltd.
Park Hotel Ltd.
People's Credit Jewellers Ltd.
Prudham Building Supplies Ltd.
Radio Station CHED Ltd.
Rapid Data Ltd.
Riviera Hotel Co. Ltd.
Robinson and Sons
Saxony Motor Inn
Seven Seas Ltd.
Singer Company of Canada Ltd.
Sperry Rand Canada Ltd.
Sunley Electric Co.
Sunwapa Broadcasting Ltd.
Swanson Lumber Co. Ltd.
Sweet Sixteen
G. Tamblin Ltd.
Time Business Machines Ltd.
Union Tractor Ltd.
Universal Concrete Accessories Ltd.

W. W. Arcade Ltd.
Warwood Office Equipment Ltd.
G. M. Waterous Diesel Ltd.
Werner's Refrigeration Co. Ltd.
Western Canada News Ltd.
Wirtanen Electric Ltd.

LETHBRIDGE

Avenue Shoes Ltd.
G. H. Baxter & Son Ltd.
John Black's Men's Shop Ltd.
Camm's Shoes Ltd.
Canada Safeway Ltd.
Canadian Linen Supply
Canadian Pacific Railways
Capital Furniture Store Lethbridge Ltd.
R. Draffin Pharmacy Ltd.
El Rancho Motor Hotel Ltd.
Frache Brothers Ltd.
Hoyt Hardware Ltd.
Majestic Theatres Ltd.
Marquis Flower Shop
Singer Company of Canada Ltd.
Southern Alberta Co-op Association Ltd.
Stokes Drug Co. Ltd.
Superior 77 Oil Co. Ltd.
Trimble Tire Supply Ltd.

MEDICINE HAT

Bond Clothes and Hat Shop
Canada Safeway Store #211
The Hat Hardware
Hutchings & Sharp Clothing Ltd.
Medicine Hat Co-op Ltd.
J. J. Moore & Son Ltd.
Nu-Tone Cleaners
Red Owl Foods Ltd.
Russell's Electric Co.
Taylors I.G.A. #261
R. Angus Ltd.
Waterous G.M. Diesel
York Hotel

RED DEER

Cadbury Schweppes Powell Ltd.
Canada Safeway Ltd.
F. M. Hayhoe Plumbing & Heating Ltd.
Red Deer Laundry & Cleaners
Singer Company of Canada
Valley Hotel

OTHER LOCATIONS

R. Angus Ltd., Alberta
Bapco Paint Ltd., Alberta
Drumheller Motor Hotel, Drumheller
I. G. A. Food Supermarkets, Northern Stores
Pahal Motors Ltd., Wetaskiwin

INSTITUTIONS

CALGARY

A. T. W. Holdings Ltd.
Alberta Children's Hospital
Baker Memorial Sanatorium
Bethany Auxiliary Hospital
Calgary Associate Clinic
Calgary Auxiliary Hospital and Nursing Home
Calgary General Hospital
Calgary Public Library
Chinook Medical Clinic
Foothills Hospital
Holy Cross Hospital
Mount Royal College
Rockyview Hospital
Salvation Army - Grace Hospital
Southern Alberta Institute of Technology
University of Calgary

EDMONTON

Alberta Hospital
Allen Gray Auxiliary Hospital
Allin Clinic
Baker Management Ltd.
Belmont Rehabilitation Centre
Bonnie Doon Dental Associates
College of Physicians & Surgeons of Alberta
Dr. W. W. Cross Cancer Institute
Edmonton General Hospital
Edmonton Public Library
Glenns Provincial General Hospital
Links Associates Clinic
Drs. R. S. Margolis & B. G. Kindrachuk
Misericordia Hospital
Northern Alberta Institute of Technology
Research Council of Alberta
St. Joseph's Hospital
Tye Management Services Ltd.
University of Alberta
University of Alberta Hospital
University of Alberta Cameron Library
Weinios Clinic
Dr. W. R. B. Wilson

LETHBRIDGE

Bigelow Fowler Clinic

Lethbridge General Hospital & Nursing Home
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
University of Lethbridge
Dr. F. T. Wood

MEDICINE HAT

Medicine Hat General Hospital

GRANDE PRAIRIE

Ampool Facilities Ltd.
Grande Prairie Auxiliary Hospital
Grande Prairie Municipal Hospital
Grande Prairie Public Library

RED DEER

Alberta School Hospital
Associate Clinic
Deerhome Institute
Parsons Auxiliary Hospital
Red Deer General Hospital
Red Deer Public Library

OTHER LOCATIONS

Alberta Geriatric Center, Claresholm
Alberta Hospital, Ponoka
Archer Memorial Hospital, Lamont
Barrhead, Thorhild, Westlock Auxiliary Hospital, Westlock
Bethany Auxiliary Hospital
Claresholm General Hospital, Claresholm
Crow's Nest Pass Municipal Hospital
Devon Civic Hospital, Devon
Drayton Valley Municipal Hospital, Drayton Valley
Drumheller Associated Physicians, Drumheller
Drumheller General Hospital, Drumheller
Elk Point Municipal Hospital, Elk Point
Father Lacombe Nursing Home, Midnapore
Fort Saskatchewan General Hospital, Fort Saskatchewan
Hanna General Hospital
High River General Hospital, High River
Holy Cross Hospital, Spirit River
Innisfail General Hospital, Innisfail
Lacombe General Hospital, Lacombe
Lamont, Smoky Lake Auxiliary Hospital, Lamont
Little Bow Municipal Hospital, Carmangay
Mannville Municipal Hospital, Mannville
Minburn - Eagle Auxiliary Hospital, Vegreville
Mineral Springs Hospital, Banff
Mountain-View, Kneehill Auxiliary Hospital, Didsbury
Olds Municipal Hospital, Olds
Peace River Fairview Auxiliary Hospital, Peace River
Peace River Municipal Hospital, Peace River
Ponoka General Hospital
Rosehaven Hospital, Rosehaven
Sacred Heart Hospital, McLennan
St. Catherine Hospital, Lac La Biche
St. Joseph's General Hospital, Vegreville
St. Mary's Hospital, Camrose
St. Vincent's Hospital, Pincher Creek
Smith Clinic, Camrose
Stettler Auxiliary Hospital, Stettler
Stettler General Hospital, Stettler
Stony Plain Municipal Hospital, Stony Plain
Taber General Hospital, Taber
Two Hills Municipal Hospital, Two Hills
Viking Municipal Hospital, Viking
Wainwright Clinic, Wainwright
Wainwright Hospital Complex, Wainwright
Wetaskiwin Auxiliary Hospital, Wetaskiwin
Wetaskiwin General Hospital, Wetaskiwin
Youville Home, St. Albert

COPY OF SURVEY QUESTIONNAIRE

SURVEY OF WORKING CONDITIONS AND FRINGE BENEFIT PLANS - 1 AUGUST 1973

Please report the working conditions and fringe benefit plans information applicable to office employees and non-office employees SEPARATELY, as they were as of 1 August, 1973.

For the purposes of this survey, clerical and administrative staff are classed as OFFICE EMPLOYEES, while production, maintenance, sales and custodial staff are classed as NON-OFFICE EMPLOYEES.

A. STANDARD WORK WEEK

1. Exclude overtime.
2. State normal hours and days worked.

Office Employees

Non-Office Employees

Number of Days worked per week.....
 Number of Hours worked per week.....
 Number of Hours worked per day.....

_____ 2 2 2 2 2 _____

_____ 2 2 2 2 2 _____

_____ 2 2 2 2 2 _____

B. VACATION WITH PAY

Office
Employees

Non-Office Employees

State the length of service required to qualify for the vacation periods specified below:

(Qualifying period in years of service for specified vacation)

Length of Vacation with Pay

1 week.....

2 weeks.....

3 weeks.....

4 weeks.....

5 weeks.....

6 weeks.....

Other (specify)

[illegible]

C. PAID STATUTORY OR PUBLIC HOLIDAYS

Office
Employees

Non-Office Employees

Do you have a policy whereby your employees are paid for certain statutory or public holidays?

Yes ___ No ___

Yes No

If yes, how many paid statutory or public holidays did you allow in the past twelve (12) months? (i.e. August 1, 1972 - July 31, 1973)
Please include half day holidays.

____ Days

____ Days

Please check (✓) each paid statutory or public holiday allowed your office and non-office employees:

Office
Employees
(✓)

Non-Office Employees
(✓)

1. New Year's Day.....	
2. Good Friday.....	
3. Easter Monday.....	
4. Victoria Day.....	
5. Dominion Day.....	
6. Citizen's Day (Fair Week)	Full Day
	Half Day
7. Civic Holiday.....	
8. Labour Day.....	
9. Thanksgiving Day.....	
10. Remembrance Day.....	
11. Christmas Day.....	
12. Boxing Day.....	
13. Other paid holiday(s): please specify	

[illegible]

* Please report for both office and non-office employees separately.

D. FREQUENCY OF PAY PERIODS

How often are the majority of
your employees paid?
(Please check (✓) appropriate response.)

Office
Employees
(✓)

Non-Office
Employees
(✓)

Weekly (52 pay periods per year).....

.....

Bi-Weekly (26 pay periods per year).....

.....

Semi-Monthly (24 Pay periods per year).....

.....

Monthly With Compulsory Or Optional

Mid-Month Advance.....

.....

Monthly (12 pay periods per year).....

.....

Other Arrangement (specify).....

.....

.....

.....

E. FRINGE BENEFIT PLANS

1. Please Designate a) with a (✓) whether the following fringe benefit plans are or are not available.

b) where a benefit plan is available, indicate the percentage of the premium to the plan paid by the employer and the percentage of premium to the plan paid by the employee. Do not report the percentage of payroll paid by the employer.

2. If two or more of the specified plans are combined into one general plan in your firm, please complete each of the appropriate plans in the listing.

		Office Employees		Non-Office Employees		
		Percentage of Premium Paid by		Percentage of Premium Paid by		
		(✓) Employer	Employee	(✓) Employer	Employee	
1. Private Group Pension Plan (Not Canada Pension Plan)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
2. Savings Plan Not For Pension or Retirement Purposes	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
3. Group Life Insurance	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
4. Basic Health Services and Benefits Plan (Government)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
5. Optional/Supplementary Health Services Insurance Plan (Please report in both [a] and [b].)						
(a) Alberta Blue Cross (Group Plan)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
(b) Other Private Carrier (Group Plan)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
6. Group Dental Care Insurance Plan	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
7. Weekly/Monthly Indemnity (Group Insurance Plan)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
8. Long-Term Disability (Group Insurance Plan)	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
9. Group Survivor Income Benefit Insurance Plan	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
10. Group Automobile Insurance	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %
11. Other (specify) _____	available _____ % _____ % not avail. _____	_____ %	_____ %	available _____ % _____ % not avail. _____	_____ %	_____ %

